

ESTES VALLEY FIRE PROTECTION DISTRICT

RESOLUTION NO. 2026-03

**A RESOLUTION APPOINTING AN INTERIM CHIEF AND APPROVING AN
EMPLOYMENT AGREEMENT**

WHEREAS, the Estes Valley Fire Protection District (“District”) is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes; and

WHEREAS, the Board of Directors of the District (“Board”) has the power to appoint and hire employees pursuant to Section 32-1-1001(1)(i) C.R.S.; and

WHEREAS, pursuant to Section 4 of the District’s Bylaws, the Board may appoint a temporary, interim Fire Chief who shall serve at the pleasure of the Board in accordance with the Interim Fire Chief job description; and

WHEREAS, the District requires the services of an Interim Fire Chief while the District conducts a formal search for a Fire Chief who will act as the District’s Chief Executive Officer and serve at the pleasure of the Board for as long as the Board deems appropriate; and

WHEREAS, given the District’s identified need for an Interim Fire Chief to perform those functions identified in the Interim Fire Chief job description, and following a successful period of time as an independent contractor, the Board has determined to appoint Warren Jones as the District’s Interim Fire Chief;

NOW, THEREFORE, BE IT RESOLVED by the Board of the District:

1. Appointment of Interim Fire Chief. The Board hereby appoints Warren Jones to the position of Interim Fire Chief, subject to full execution of the Employment Agreement referenced below.

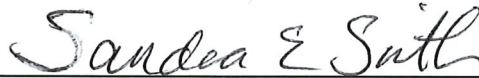
2. Approval of Employment Agreement. The Board hereby approves the Employment Agreement between the District and Warren Jones in substantially the form attached hereto. The Board authorizes the President, or in her absence, any other director of the District to execute the Employment Agreement on behalf of the District and to take all actions necessary to implement the terms of the Agreement.

3. Severability. If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

4. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the Board.

APPROVED AND ADOPTED THIS 2nd DAY OF Feb., 2026 BY THE BOARD OF DIRECTORS OF THE ESTES VALLEY FIRE PROTECTION DISTRICT.

ESTES VALLEY FIRE PROTECTION DISTRICT



Sandra Smith, President

ATTEST:


Secretary