



**ESTES VALLEY FIRE PROTECTION DISTRICT**  
**PREVENT PREPARE PERFORM**

**DIVISION CHIEF OF OPERATIONS & TRAINING**  
**JOB ANNOUNCEMENT**

The Estes Valley Fire Protection District – located adjacent to Rocky Mountain National Park, is seeking a candidate with exceptional interpersonal and instructional skills to join our growing department. The Estes Valley has been protected since 1907 by a dedicated group of volunteers, supported by career staff since 2010.

The Estes Valley Fire Protection District provides an all-hazards response for fire suppression, rescue, EMS, prevention, and public safety education. The District is a combination department comprised of nine (9) full time (two suppression, four prevention, three administrative), 43 volunteer firefighters, and 8 auxiliary that exceeded 700 emergency responses in 2024. The district serves approximately 12,000 residents in the winter and upwards of 80,000 in the summer in an area that encompasses over 66 square miles. The District has two stations and an annual budget of \$2.9 million.

Along with operational and response requirements, the successful candidate will be responsible for the training program for the District’s volunteer members. This includes weekly trainings to maintain and increase competency, in addition to certification courses and academies. This position reports directly to the Fire Chief who is responsible for all Operations of the District.

The successful candidate must possess demonstrated leadership, member relations, strategic planning, and budgetary skills together with a strong background in an integrated Fire and EMS Service. The EVFPD is seeking a Division Chief that possesses strong character, competency, and chemistry. It is important that the employee respects the culture of the EVFPD while adding their own knowledge and experience to the position. The application materials must clearly articulate the leadership experience in a volunteer or paid organization. A minimum of 10 years progressive fire service with five years of supervisory experience, Company Officer II, Instructor III, and an Associate’s Degree required. The ability to work cooperatively with neighboring departments whether career, paid on-call, and/or volunteer is essential.

The successful candidate will be expected to reside within the primary response area of the Estes Valley Fire Protection District and participate as part of the leadership team during natural and manmade disasters.

The starting salary for Division Chief Step I is \$130,203. Benefits include paid vacation and sick leave, contributions to a pension fund (FPPA), paid employee health insurance premiums (100% single plan, 90/10% split for dependents), and other incentives.

*Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services*

**901 N. SAINT VRAIN AVE. ESTES PARK CO 80517 970-577-0900 FAX 970-577-0923**



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Application materials can be found at <https://www.estesvalleyfire.org/apply>

Apply with application, cover letter, and resume, by 13:00 MST on Monday, December 9, 2025,  
to:

Erika Goetz, Chief of Staff  
Estes Valley Fire Protection District  
[info@estesvalleyfire.org](mailto:info@estesvalleyfire.org) (paper copies not accepted)

*The Estes Valley Fire Protection District is an equal opportunity Employer.*

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