Estes Valley Fire 2021 Annual Report

Presented to the Board by District Staff January 19, 2022











ESTES VALLEY FIRE PROTECTION DISTRICT

Outline



Administration / Financial



Prevention & Life Safety



Training

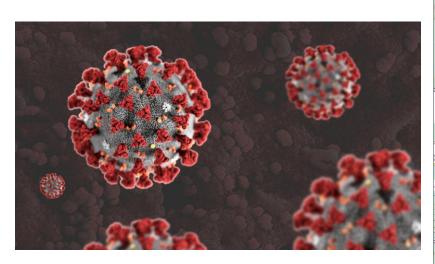


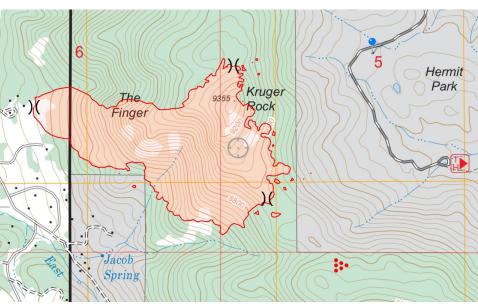
Operations



Strategic Planning







2021 Overview

David Wolf, Fire Chief



ESTES VALLEY FIRE PROTECTION DISTRICT

COVID-19

- Since March 2020
- Constant Change
 - Working to anticipate and stay ahead of challenges

Successes

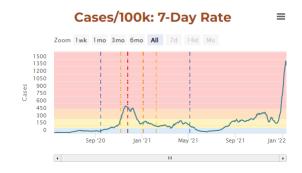
- No known exposures from Department activities
- Provided PPE and vaccines for members

Larimer County COVID-19 Dashboard













ESTES VALLEY FIRE PROTECTION DISTRICT

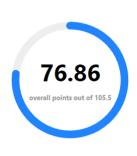
Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

27.7%

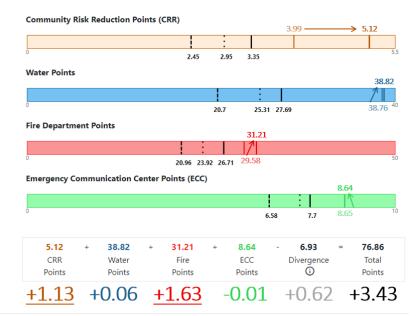
ISO Rating

- Evaluated every5 years
- Maintained rating of 3/10
- Improved in all categories under our control

 Only measure structure fire capabilities

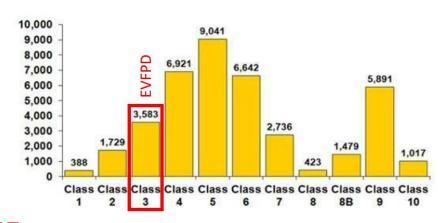


Overall PPC Value: 03/10 Effective Date: 1/1/2022





Countrywide





ESTES VALLEY FIRE PROTECTION DISTRICT



Administrative

Erika Goetz, Chief of Staff



Policy Updates



- Policies Manual
 - First major overhaul in 10 years
 - Worked with legal to ensure best practices are met

- Financial Policy Manual
 - First major overhaul in 10 years
 - Updated to reflect actual practices
 - Worked with legal to ensure best practices are met





- Onboarded three new employees
 - Training Lieutenant (new position)
 - Two Inspectors (one new position)
- Resumed CORE medical testing for members

FAX 970-577-0923





- Maintained all annual testing requirements
 - Facilities
 - Backflow preventer
 - Sprinklers
 - Apparatus
 - DOT Annual Inspections
 - Pump Testing
 - Aerial Testing
 - Equipment
 - Hose Testing
 - SCBA Testing
 - Ground Ladder Testing
- Facilities Maintenance
 - Replaced gutters and added snow guards
 - Resurfaced asphalt
 - Interior remodel to accommodate new staff
 - Replaced Air Conditioners and a Furnace



FAX 970-577-0923

Service Contracts



Administration

- Accounting
 - Payroll
 - Bill Pay
- Audits
- Legal
- Lexipol Policies
- IT
- Website
- Member Benefits
 - EAP
 - Peer Support
 - LOSAP
 - MASA Transport
- Insurance
 - Property & Liability
 - Employee Insurance
 - Workers Comp
 - Accident & Sickness
 - Heart / Circulatory Trust
 - Cancer Trust

Operations

- Emergency Reporting
- TargetSolutions
- CheckIt
- Dispatch
- Fleet/Fuel
- MDCs internet & service
- Annual Testing (see other slide)
- Radios

Professional Organizations

- SDA
- NFPA
- CSFC
- CSFFA
- FMAC
- ICC
- CPSE
- Mountain States

Facilities

- Plowing
- Trash
- Copier
- Electrical
- Gas
- Water
- Phone
- Internet

Rebid in last 12 months Rebid in last 3 years

To name a few...



ESTES VALLEY FIRE PROTECTION DISTRICT



Financial Report

David Wolf, Fire Chief







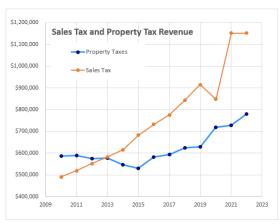
- District is financially sound
- Balanced budget
 - Operating and Capital Reserves
- Multiple, independent income sources
 - "De-Gallagherized" property tax revenues
- Long range capital purchase plan

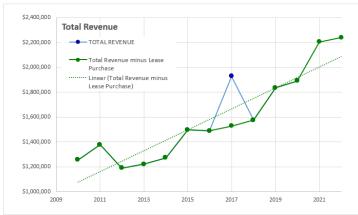


Revenue – Historic



Source	2016	2017	2018	2019	2020	2021
Property Tax	\$583,100	\$593,587	\$627,699	\$630,023	\$718,784	\$727,100
Sales Tax	\$731,853	\$775,260	\$838,413	\$884,534	\$847,430	\$1,150,820
Other Revenue	\$173,351	\$159,524	\$133,568	\$269,252	\$324,275	\$326,376
TOTAL	\$1,488,305	\$1,528,371	\$1,599,680	\$1,783,808	\$1,890,489	\$2,204,297





- Specific Ownership Tax
- Plan reviews
- Training
- Grants
- Donations
- Investment income
- Wildfire Revenue



ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

14

Revenue Growth



- Services cost money → necessary to grow revenue
- Proactively sought opportunities to increase
 - Property Tax Stabilization ("de-Gallagher")
 - Division Revenues: Prevention & Training
 - Over \$200,000 per year to support program-specific growth
 - Grants
 - Over \$180,000 in last three years
- Reserve Increases
 - Capital and Operational reserves (stability)
 - Recession Plan







- EVFPD has a strong financial position
- We enjoy consistently clean audits

This has been through consistent, proactive action

• Multi-pronged approach to lower costs, raise revenues, build reserves, protect budget



Prevention

David Wolf, Fire Chief
Sandy Garber, Fire Inspector
Raina Eshleman, Fire Inspector





- Thanks to Division revenues, added new Inspector Position
 - National Process
 - Hired two strong candidates with expertise
- Addition of Community Risk Reduction (CRR)
 Volunteer Program
- Increased influence and efforts
 - Contributions to TOEP and LC programs

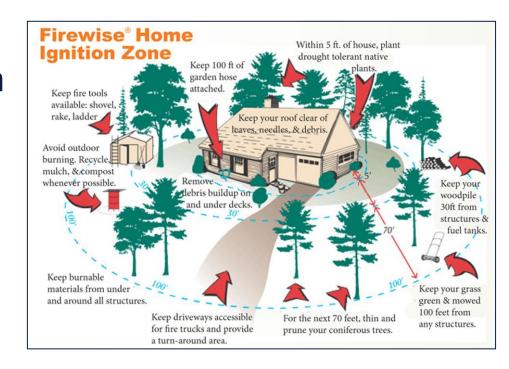






 Cross training with Larimer County to ensure consistency in WUI inspection standards

- Station 71 mitigation project with EPMS
- Completed 17 WUI home & HOA assessments





Leveraging Others



- Ready, Set, Go! Grant Program
 - Funded by grant
 - Action Guides
 - Informational Kiosks
 - Evacuation Table Top
 - Public Safety Announcements



- Funded by grant
- Use data to drive decisions



 Working with Larimer County, Boulder County, and Town to ensure services continue for citizens



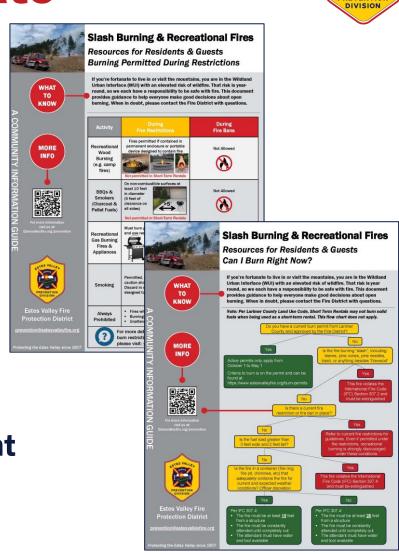






ESTES VALLE POS TOTAL PREVENTION DIVISION

- Updating Fire Restriction Language
 - Acknowledge changes in technology
 - Improve messaging
- Community Wildfire Protection Plan
 - Partnering with Estes Valley Watershed Coalition
 - Update 13-year-old document









- Ensuring District is resource
- Communicating our role in helping businesses and homeowners be successful in their safety
- Developed 5 key guides based on priorities, more planned





FAX 970-577-0923

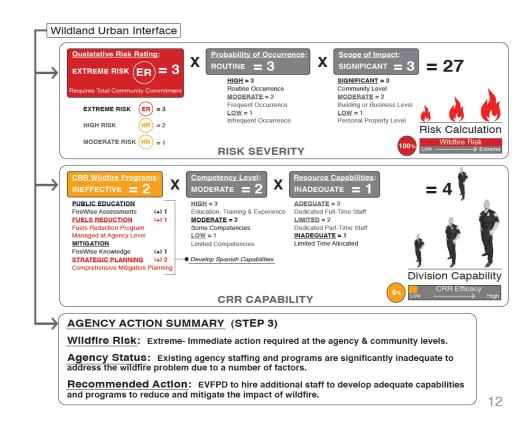


ESTES VALLEY FIRE PROTECTION DISTRICT





- Ensuring District is resource
- Communicating our role in helping businesses and homeowners be successful in their safety
- Develop key guides based on priorities





ESTES VALLEY FIRE PROTECTION DISTRICT





Training

Paul Capo, Division Chief of Operations & Training Chris Thomas, Training Lieutenant & Volunteer Coordinator



Training Hours



Year	Hours
2016	2,473
2017	5,194
2018	8,910
2019	9,795
2020	5,865
2021	6,126

EVFPD	Member	Hours	Only
--------------	--------	-------	------

Tuesday Training	Average EVFPD	Including Outside
2019	20.8	21.9
2020	22.7	24.2
2021	18	19.3

ATTENDANCE

Our average volunteer finished the year with = **146 hours of Training**

(Partially due to Training Lt position; additional Opportunities for training...)

72 training needed





ESTES VALLEY FIRE PROTECTION DISTRICT





- Training provided to others
 - 7,699 Hours
- Course Types
 - Certification 7
 - Other 22
- Revenue (back into Training)
 - Gross: \$12,300
 - Fire Academy \$10,500

Course	Attendees
Ice Rescue Refresher	12
Officer Development	15
Swiftwater I	3
Swiftwater II	3
Firefighter II	14
Academy – Exterior	20
Academy - Interior	13
Academy - HazMat	13
Educational Speaking Engagements (23)	1,340
8 8 8 1 1 (1)	_,0 :0



Fire Academy I - Class 5



Student Totals:

Exterior: 20Interior: 13

Student Diversity

Estes: 5

Lyons: 2

Pinewood Springs: 1

Glen Haven: 6

Big Elk: 1

LFRA: 4

Allenspark: 1

Westminster: 1

100% pass for Academy

Awaiting final state testing

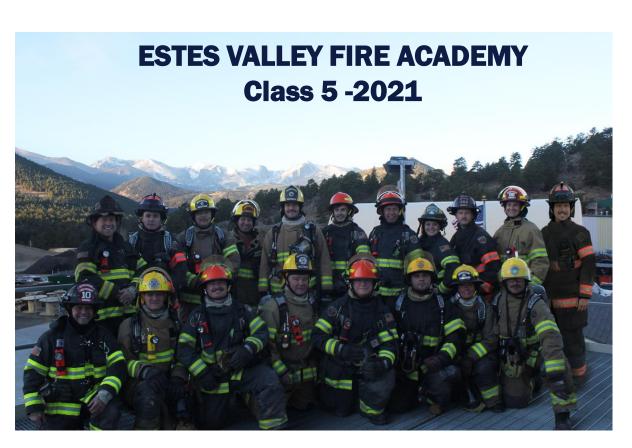
Instruction:

Estes instructors: 12

Outside: 8 (Lyons, AP, BE, LFRA)

Graduation

YMCA Hempel Auditorium





ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

FAX 970-577-0923

Fire Academy II - Class 4



Spring

- Student Totals: 14
- Student Diversity
 - Estes: 4
 - Lyons: 4
 - Pinewood Springs:
 - Big Elk: 1
 - Allenspark: 3
- 100% pass for Academy
- Instruction:
 - Estes Instructors: 3
- Graduation
 - YMCA Hempel Auditorium

	ESTES VALLEY				
	E S		FIREFIGHTER II AC	ADEM	Y 2021
_	TRAINING		ESTES VALLEY FIRE	ACADEMY	
	Date	Day	Training Topic	Location	Reading (by start of class)
Neeki	5/6	Thurs	Firefighter Skill Profiency	Training	
Neer	5/8	Sat	Vehicle Extrication	Training	Ch 17
		Online	Community Risk Reduction	Online	Ch 22
Neeks	5/13	Thurs	Power Equipment/Hose Test	Training	Ch 18
11	5/15	Sat	Fire Safety & Pre-Incident Survey	Station 1	
4		Online	Incident Scene Operations	Online	Ch 19
Neek3	5/20	Thurs	Fire Cause & Origin	Training	Ch 20
11	5/22	Sat	ICS, Scenerios	Training	
2		Online	Build. Materials, Structure Collapse	Online	Ch 16
neeka	5/27	Thurs	Liquid and Gas Fires	Training	Ch 21
1,	5/29	Sat	State Proctored JPRS	Training	

6/5	Friday	FFI Written Exam (DFPC Proctored)	Station 1	

11/20	Sat	Graduation	TBD	



ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

28

2022 Training Goals



Support Operational goals including organizational consistency & reliability

- Increase Organizational Depth
- Increase Individual Capabilities
 - 1. Continue to create innovative ways to provide training for our members (2022 Training Calendar)
 - 2. Bring back Advanced courses:
 - Firefighter Rescue
 - Firefighter Survival
 - Aggressive Interior Search
 - Unconventional Ground Ladders
 - Street Smart Forcible Entry
 - School Bus Extrication & Gasoline Tanker Emergencies (Outside Instructor)

3. Additional Courses

- Advance individual skills Dual Tract Driver Program
- Battalion 71 Task Book
- Rope Rescue- Tech
- Ice Rescue Trainer Cert
- Ice Rescue Cert
- Swiftwater Certs
- Battalion 71 Task Book
- Instructor I
- FF II.
- Live Burn Day (Structure, Car & Gas)
- FFI & Hazmat



Training Calendar – Competency Matrix

_					160000000000	_			- MARINE TO	. =	
	Monday	Tuesday (Firefighter Training)	Yuesday (Engineer Training)	-	Wednesday	1	Thursday	1	Friday		Saturday (Fire Training)
ļ		1/6 Patient Assessments		1/6		1/7		1/8		1/9	
ŀ		1/12 Equipment Familiarization & Use 1/19 EMS Scenarios	-	1/13	Board Working Session (tenative)	1/14		1/10		1/23	
ŀ		1/19 Exis scenarios 1/26 Man Vs. Machine			Board Meeting (Annual Report)	1/28		1/25			Ice Rescue Refresher
ŀ		2/2 FF Rescue	DO Task Books	2/3	Board Meeting (Armual Report)		Battation 71 Taskbook	2/5		2/6	
ŀ		2/9 FF Sunwai	DO Task Books		Board Working Session (tenative)		Battation 71 Taskbook Battation 71 Taskbook	2/12		2/13	
ŀ		2/16 Ri T/Sunival Scenerios	DO Task Books	2/17	Board Working Session (renative)	2/18	Battation 71 Taskbook		EVFPD AWARDS BANQUET (1900)	2/20	
ŀ		2/23 Excel rinterior Gas leaks;	DO THIS BOOKS		Board Meeting	2/25		2/24		2/27	
ŀ		3/2 Wildland Refresher (RT-130)		3/3	Dourd Newing		Company Officer Development	3/5		3/6	-
ŀ		3/9 Pack Test / Shelter			Board Working Session (tenative)	3/11	Company Officer Development	3/12		3/13	
ŀ		3/16. Hose and tool declayment, skills	Pumping	3/17	board troining beasing (terainte)	3/18		3/11		3/20	
t		3/23 Size Up. Scenarios, Table Top (classroom)	- uniquity		Board Meeting		Company Officer Development	3/20		3/27	D-200 (C to Wildling Hall) Palatin (Old O
ŀ		3/30 Scenarios (hands on)	Pumping	3/31		4/1	Company Officer Development	4/2		4/3	1
t		4/6 Ropes Knots Anchors	Apparatus Placement	4/7		4/8		4/9		4/10	
r		4/13 Low Angle Hauf System / Pt Packaging	Apparatus Placement	4/14	Board Working Session (tenative)	4/15		4/10	1	4/17	
r		4/20 Low Angle Lower System / Stokes Wheel		4/21	-	4/22		4/23		4/24	
t		4/27 Ropes Scenario	Apparatus Placement	4/28	Board Meeting	4/29			SPOUSAL APPRECIATION DINNER (1800)	5/1	
r		5/4 EVOC Classroom / Cone Course		5/5			FFII - Academy	5/7			FFII - Academy
Г		5/11 EVOC Driving / Cone Course			Board Working Session (tenative)		FFII - Academy	5/14	1		FFII - Academy
Г		5/18 Pump Ops & PDP Classroom		5/19			FFII - Academy	6/21			FFII - Academy
Г		5/26 Lost Hiker Search & Rescue, Maps, GPS	DO Task Blocks		Board Meeting		FFII - Academy	6/26			FFII - Academy
Г		6/1 "Rig 2 Door", Moving the Line & Fire Attack	Pumping	6/2		6/3		6/4			FFII State JPR Test
Г		6/0 Standpipe Ops / Vertical Stretches	Pumping & Drop Tank	6/9	Board Working Session (tenative)	6/10		6/11			FF1 & FF II - Live Fire Training Day (JPR
Ľ		6/15 Gas Prep	Pumping	6/16		6/17		6/18		6/19	
Ľ		6/22 Live Fire	Puriping:		Board Meeting	6/24		6/25		6/26	
L		6/29 EMS Scenarios "On the Fire Ground"		6/30	200000000000000000000000000000000000000	7/1		7/2		7/3	FOURTH OF JULY - FAMILY PICNIC (1
Ľ		7/6 Swift Water - Throw Bags & Hestly Search - SWII		7/7		7/8		7/9		7/10	
L		7/13 Swift Water - Boat Ops & Highline - SWII	All principals of the second		Board Working Session (tenative)	7/15		7/16		7/17	in the second se
L		7/20 Swift Water - Hasty Search - SWII	DO Task Books	7/21		7/22		7/23			Swiff Water - Safety Float
L		7/27 Swift Water - Scenerio - SWII		7/28	Board Meeting	7/29		7/30		7/31	
L		8/3 Search	DO Task Books	8/4		8/5		9/8		8/7	
ļ.		8/10 Rescue	DO Task Books		Board Working Session (tenative)	8/12		8/13		8/14	
ļ.		8/17 Large Area Search	Apparatus Organization/Familiarization	8/18		8/19	FF1 - Academy - Exterior	8/20		8/21	
ŀ		8/24 Wildland Scenario		8/25	Board Meeting	8/26		9/3		8/28	
Ļ	Contract Bank Bank	8/31 Ropes scenario	10	9/1	B	9/2		9/10		9/4	
ŀ	Explorer Post 911	9/7 Extrication I, Vehicle Stabilization 9/14 Extrication II	-	9/15	Board Working Session (tenative)	9/9		9/10		9/11	
ŀ		9/14 Extrication II			Board Meeting (Budget Presentation)	9/23		9/24		9/25	
ŀ		9/26 Fire Ground Scenerios	Dunistica	9/29	around meeting (arought Presentation)		FF I - Academy - Interior	10/1		10/2	
h	xplorer Post 911	10/5 Verillation	Aerial Operations	10/6		10/7		10/9		10/2	
۴	Apprecia Concession	10/32 Convertional / Unconvertional / Through the Lock	Bertal Statement		Board Working Session (tenative)	10/14		10/1		10/10	
H		10/19 Ground Ladders		10/20	power from any ordered (terrainve)	10/21		10/2		10/2	
H		10/26 Elevator Rescue (rope work?)		10/27	Board Meeting	10/28		10/2		10/30	
h	oplorer Post 911	11/2 Apparatus / JPR Make Up	Apparatus Organization/Familiarization	11/3		11/4		11/5		11/6	
r	The state of the s	11/9 HazMat Ops Refresher (all JPRs)	A STATE OF THE STA	11/10	Board Working Session (tenative)	11/11		11/1			FF I - Academy - Interior - JPR Live Fire T
t		11/16 EVFPD THANKSGIVING POT LUCK (1800)		11/17	, the same	11/18		11/1			FF I - Academy - Graduation
H		11/23 CPR			Board Meeting	11/25	THANKSGIVING - NO TRAINING	11/2		11/2	
r		11/30 Leadership / Conflict Management	15	12/1		12/2	HarMet Ops	12/3	3	12/4	HazMat Ops
h	xplorer Post 911	12/7 IC worksheet /Size Up/Scenarios			Board Meeting (Adopt Budget)	12/9	HazMel Ops	12/1			HazMat Ops
r		12/14 EVFPD HOLIDAY PARTY (1800)		12/15		12/16	HazMat Ops	12/1			HazMat Ops- JPR Test
t		12/21 HOLIDAY BREAK - NO TRAINING		12/22		12/23		12/2	4	12/25	3
r		12/28 HOLIDAY BREAK - NO TRAINING		12/29		12/30		12/3	7	1/1	

ESTES VALLEY FIRE - FIREFIGHTER COMPETENCY MATRIX										
Incident Type Member Role	STRUCTI FIREFIGHTER	URE FIRE ENGINEER	WILDLA FIREFIGHTER	ND FIRE ENGINEER	MOTOR VEHICLE CRASHES	MEDICAL	WATER RESCUE	SAR / ROPE	HAZMAT	OFFICER DEVELOPMEN
BASIC	Exterior Firefighter (Orange Helmet)	Driver T71, T72	Understanding: LCES Trigger Points Shelter Deployment	Understanding: LCES Trigger Points Shelter Deployment Apparatus Placement Driver	Competence: Cribbing Fluid Removals Patient Packaging Strut Setup and Use Extrication Tool Setup	CPR / AED Current: All (39) Target: All EMR	Competence: Shore Support Throw Bags	SAR - Carry Out Arduous Fitness	Awareness	Team Player Interpersonal Skill Dependable Motivated Consistent
	Current: 39 Target: All, ≥35	Current: 25 Target: ≥30	Current: 38 Target: All, ≥35	E716, T71 Current: E716 21 Current: T71 25 Target: ≥30	Current: 38 Target: All, ≥35		Current: 39 Target: All, ≥35	Current: 34 Target: ≥30	Current: Ali (39) Target: All	Current: Ail (39) Target: All
INTERMEDIATE LEVEL	Interior Firefighter (Green Shield)	Fully Released T71, T72	Firefighter Type 2 (FFT2) including: PPE / Equipment Line Construction Progressive Hose Packs	Fully Released E716, T71	Competence: Door Removal Roof Removal Airbags	EMT-B Current: 17	Competence: Boat Management (2 & 4 line systems) Basic Rigging	SAR - Low Angle Map Navigation Anchor Building Basic Rigging	DFPC Operations	Coach / Mentor Self Initiated DFPC Instructor DPFC Proctor
INTERMEDI	Current: 31 Target ≥25	Current: 18 Target: Officers + 18	Current: 34 Target: ≥25 Faller Type 3 (FAL3)	Current: T71: 18 Current: E716 11 Target: Officers + 18	Current: 32 Target ≥25	IV Qualified Current: 14	Current: 28 Target: ≥20	Current: 12 Target: ≥20	Current: 23 Target: ≥15	Current: Inst 10 Current: Procto Target: Officers +
	Interior Firefighter (Black Shield)	Fully Released E71, E72, L71	Firefighter Type 1 (FFT1) or equivalent: Crew Tactics	Fully Released E713, E723	Competence: Low Angle Rescue Ladder Ramps	Paramedic	Swiftwater I Ice Rescue	SAR - High Angle Operations Attendant Litter Operations	DFPC Technician	Leader Motivates Other Mission Driven
ADVANCED LEVEL	Current: 19 Target: ≥15		Current: 2* Target: ≥15	Current: 6 Target: Officers + 6			Current: 18 Target: ≥12	Current: 8		
ADV/ LE	Battalion 71	Current: Engine 19	Engine Boss (ENGB) <i>or a</i> Crew Ma Engine	nagement			Swiftwater II	SAR - High Angle Technician Advanced Rigging		







Operations

Paul Capo, Division Chief of Operations & Training

Member Qualifications



FIREFIGHTIN	٦			
Qual. / Cert.	2019 2020		2021	Qual. /
Interior Firefighters	32	31	31	Swiftwater I
DFPC Firefighter I	15	14	15	Swiftwater II
DFPC Firefighter II	11	11	3 more to test	Swiftwater I/
Exterior Firefighter	6	7	8	Ice Rescue
Probationary	0	1	0	Ice Rescue T
Firefighter				Rope Technic
Wildland FFT2	32	34	27	ADVAN

EMERGENCY MEDICAL								
Qual. / Cert.	2019	2020	2021					
EMT-Basic / IV	11	12	10					
Paramedic +	6	5	4					

TECHNICAL	RESCU	E	
Qual. / Cert.	2019	2020	2021
Swiftwater I Swimmer	7	7	4
Swiftwater II Swimmer	7	7	11
Swiftwater I/II Trainer	2	2	2
Ice Rescue	12	12	11
Ice Rescue Trainer	3	3	3
Rope Technician	5	4	5

ADVANCED CERTIFICATIONS									
Qual. / Cert.	2019	2020	2021						
Instructor I	13	1 5	13						
Instructor III	2	2	2						
Officer I, II, or III	3	3	2						
DFPC Proctors	6	6	10						

Increased Engagement Equals Improved Delivery



Total volunteer responses (staff excluded)

	Calls	Volunteer Responses	Volunteer Responders Per Call
2016	661	2,219	4.6
2017	723	2,920	5.4
2018	620	3,350	7.1
2019	609	3,432	7.3
2020*	570	4,054	9.8
2021	636	3,995	7.7

453 paged 183 officer

*2020 was an anomaly thanks to COVID and the fires, but this average has been increasing every year







■ The average volunteer ran 95 calls (45 minimum)

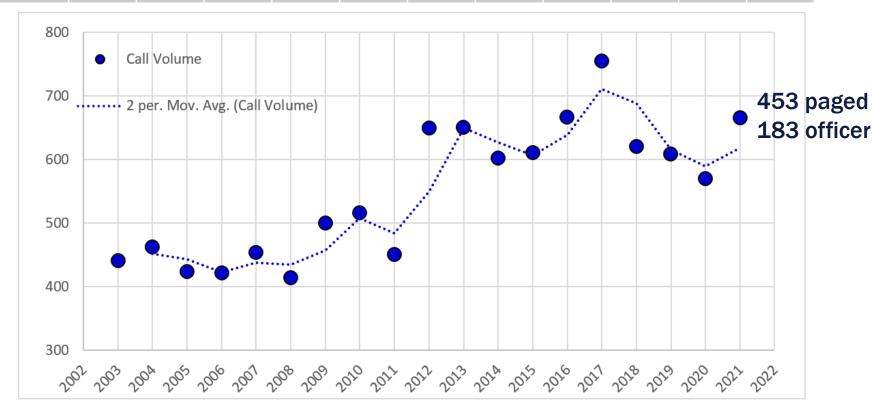
We averaged 7.7 volunteers per paged call

- Of volunteers who were with us for the full 12 months
 - 90% (27/30) met the active membership requirements, including LOSAP
 - 77% (23/30) met the pension requirements



Calls for Service

Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total	451	649	651	602	611	667	755	621	609	570	666



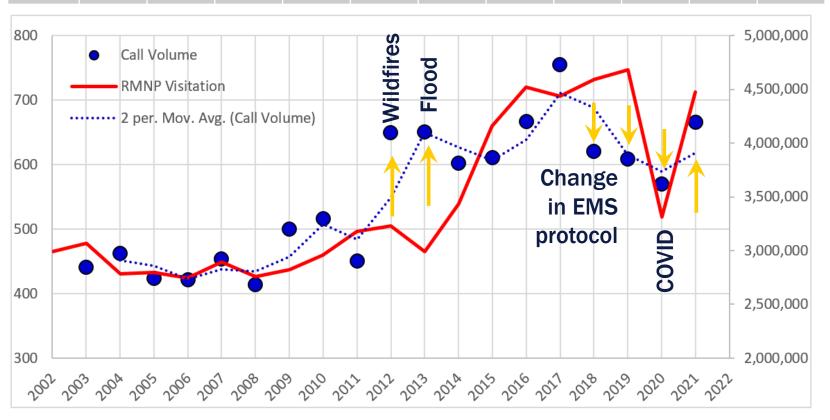


ESTES VALLEY FIRE PROTECTION DISTRICT



Impacts On Our Call Response

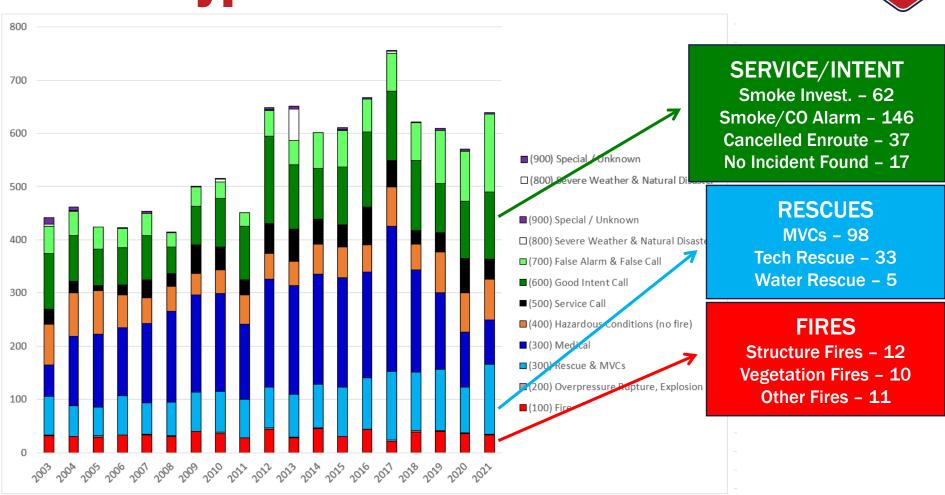
Year	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total	451	649	651	602	611	667	755	621	609	570	666





ESTES VALLEY FIRE PROTECTION DISTRICT

Call Type Breakdown





ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

970-577-0900

2021 Training & Op's Accomplishments



- Training Hours ^
- External Training
 - Student Count ^
 - Hours ^
 - Revenue (+)
- Fire Academy ^
- Training Props
 - 20 training SCBA's
 - Forcible entry prop
 - Crush prop
 - Big Easy Nondestructive entry
 - 2nd smoke machine
 - PT Course

- Ordered 723 & T72
- MDT's operational
- Regulator Project (Grant)
- Policy additions
- Onboard of Training Lieutenant
- Member advancements ^



2022 Goals



- Increase consistency & reliability
- How We'll Do It Internally:
 - Shore up competencies in current classifications
 - Add depth to crucial roles (e.g. drivers)
 - Additional duty officers (Battalion 71)
 - Completion of Standard Operating Guidelines
 - Addition of Training Lieutenant
 - Recruitment / retention of volunteers
- How We'll Do It Externally:
 - Relationships. Participation in County Operating & Training Officers group
 - Examples:
 - 2021 Gas Monitors PFA & LFRA,
 - EVFPD's invitation to NOCO FF Survival/Rescue 2022 Ops/Training plan





Strategic Planning

David Wolf, Fire Chief



Current Status

See Handout



ESTES VALLEY FIRE PROTECTION DISTRICT 2021

Back Row L to R: Inspector Sandy Garber, Scott Manning, Storm Manning, Dylan Wallace, Lieutenant Nathan Meulener, Lieutenant Brad Harris,
Lieutenant Jason Hennig, Lieutenant Spencer Pedigo, Tim Krall, Megan Hodde, Ron Bruchwalski, Kristopher Harrison, Scott Chew, Nicole Friel, Captain Rick Spear
Middle Row L to R: Office Manager Erika Goetz, Board Treasurer Jon Hodde, Board Vice-President Ed Ford, Assistant Chief Jon Landkamer, Chief David Wolf,
Division Chief Paul Capo, Chaplain Brian Schaffer, Division Chief Kevin Sullivan, Board Member Dave Hamrick, Board Secretary Larry Leaming

Front Row L to R: Mark Igel, Mercedes Collins, Heidi Salow, Talia Doerksen, Laura Shepard, Catie Rugaber, Jozelle Ward, Ryan Leahy, Sam Rugaber, Lieutenant Christopher Thomas, Inspector Raina Eshleman

Not Pictured: Captain Justin Kearney, Board President Mike Richardson, Drew Averdick, Katie Averdick, Erin Early, Russ Franklin, Ryan Franklin, William Harkins, Rachel Hofsess, Doug Klink, Butch McCown, Daryl McCown, Megan Platz



PREVENT



PREPARE



PERFORM

