

Estes Valley Fire 2020 Annual Report

Presented to the Board by District Staff
January 27, 2021



ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

901 N. SAINT VRAIN AVE. ESTES PARK CO 80517 970-577-0900 FAX 970-577-0923

Outline



Administration / Financial



Prevention & Life Safety



Training



Operations



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2020 Strategic Goal

- **Make sure our agency is:**
 - **Consistent**
 - **Reliable**
 - **Dependable**

- **How do we do that?**
 - **Respond 100% of the time**
 - **Have enough depth in key skills (training)**
 - **Provide members with the equipment to perform**

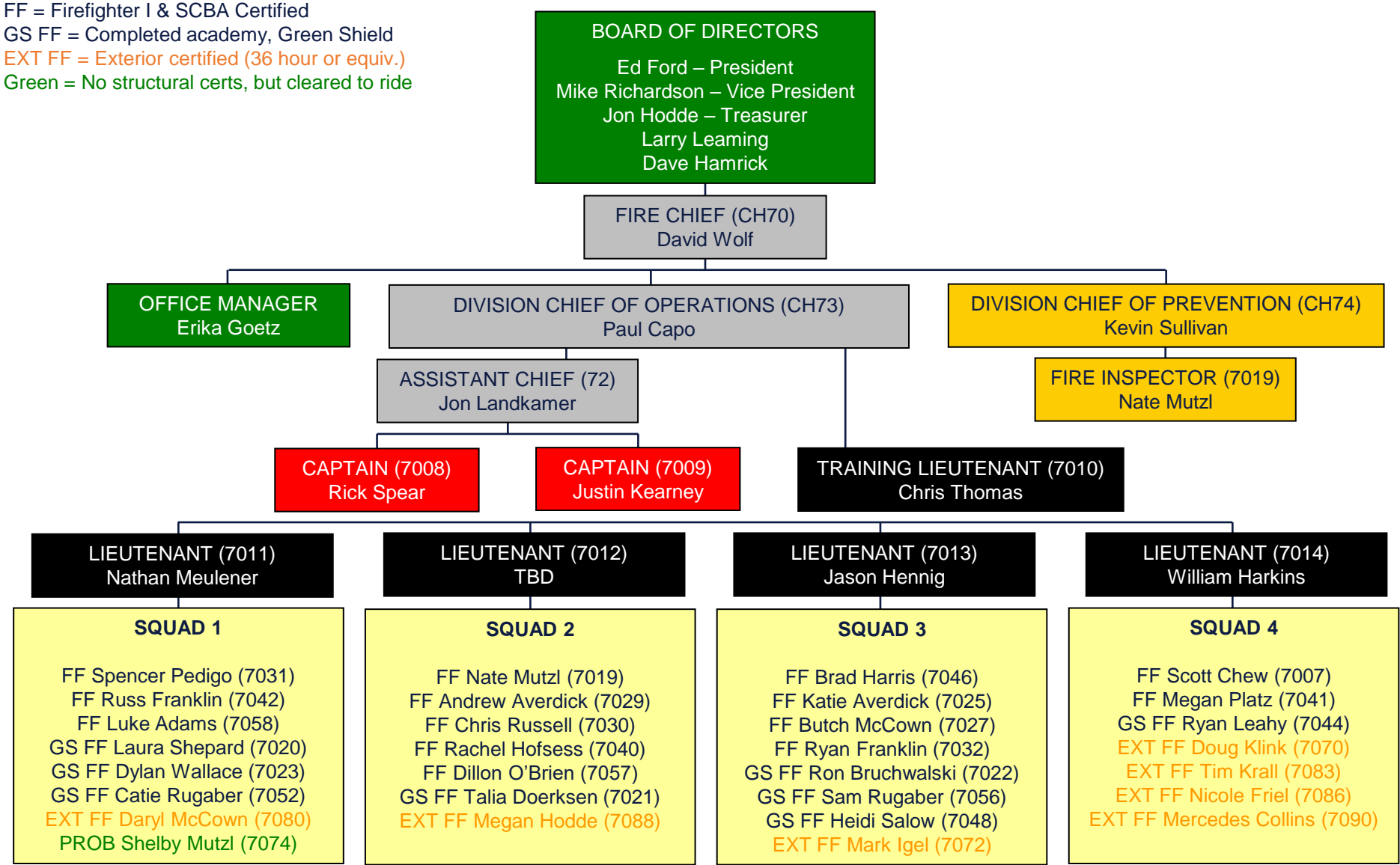


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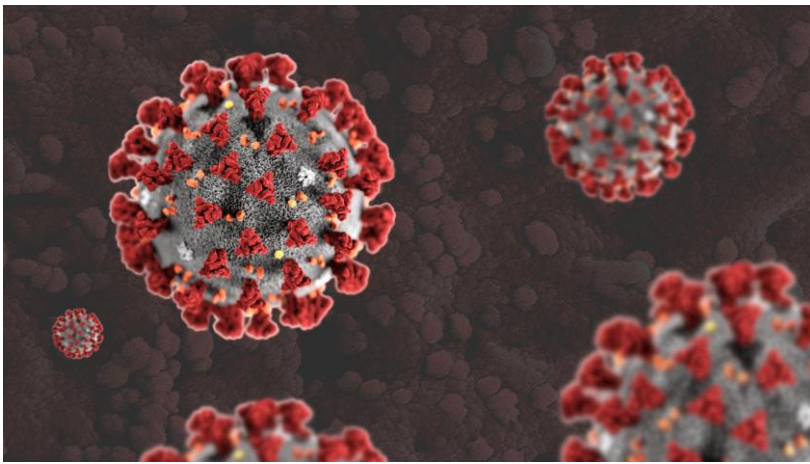
FF = Firefighter I & SCBA Certified
GS FF = Completed academy, Green Shield
EXT FF = Exterior certified (36 hour or equiv.)
Green = No structural certs, but cleared to ride



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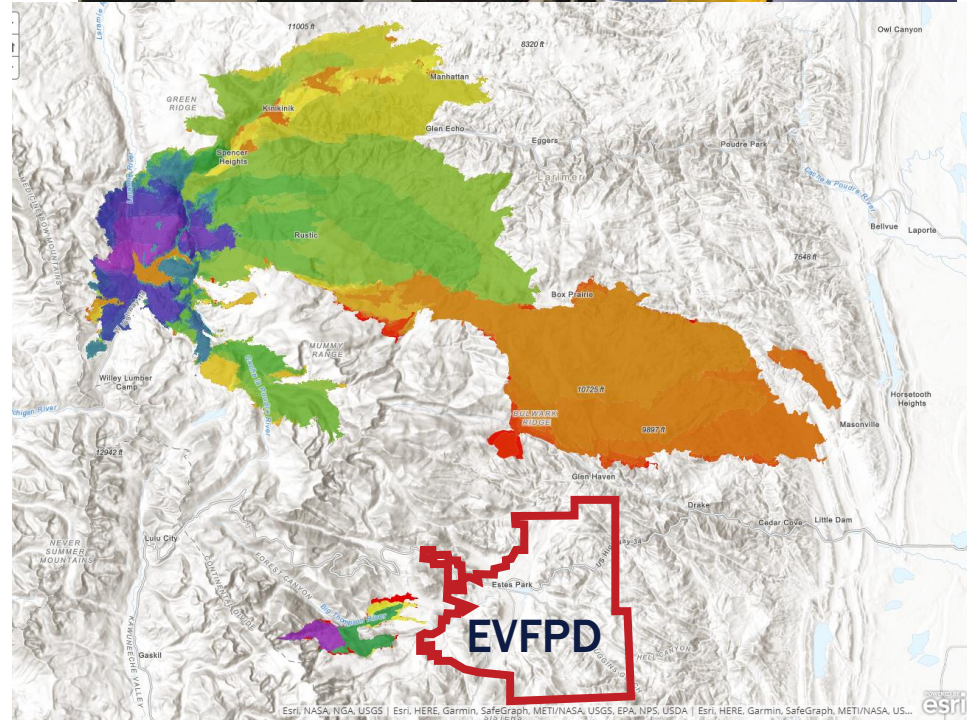
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2020 Challenges

David Wolf, Fire Chief



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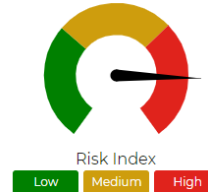
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Risk Score calculated for Friday, January 8, 2021. Other data elements on this dashboard are provided in real time, but for an accurate risk score we include data for the previous 24 hours or most recent data available.

Risk Score High	Cases 15,735	Deaths 167	Outbreaks 266	Colorado Counties 64
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Risk Score: **High**



Status: **High Risk**



Larimer County moved to Orange at noon on Jan. 4. Counties change levels based on the metrics and work with the state to ensure unique local factors are considered. [Info](#)

COVID-19

- In Colorado since March
- Proactive Response
 - Changes in station protocol
 - Changes in response protocol
 - Implemented Recession Plan
- Successes
 - No exposures from Department activities
 - Managed financial impacts
 - Received vaccines for members in December



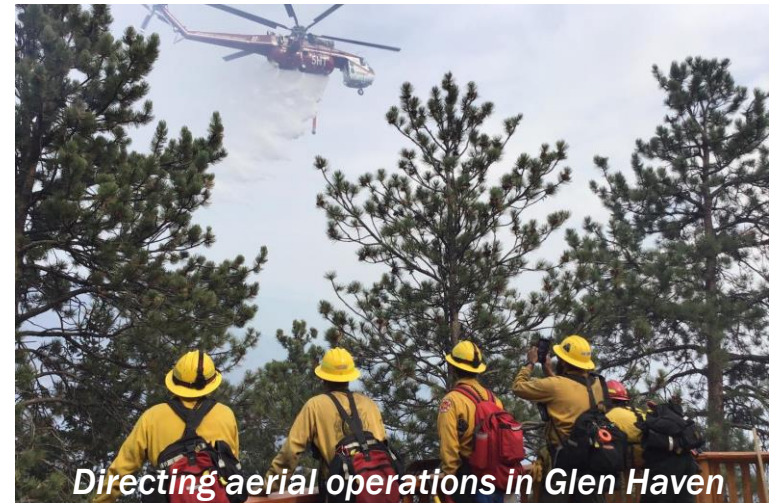
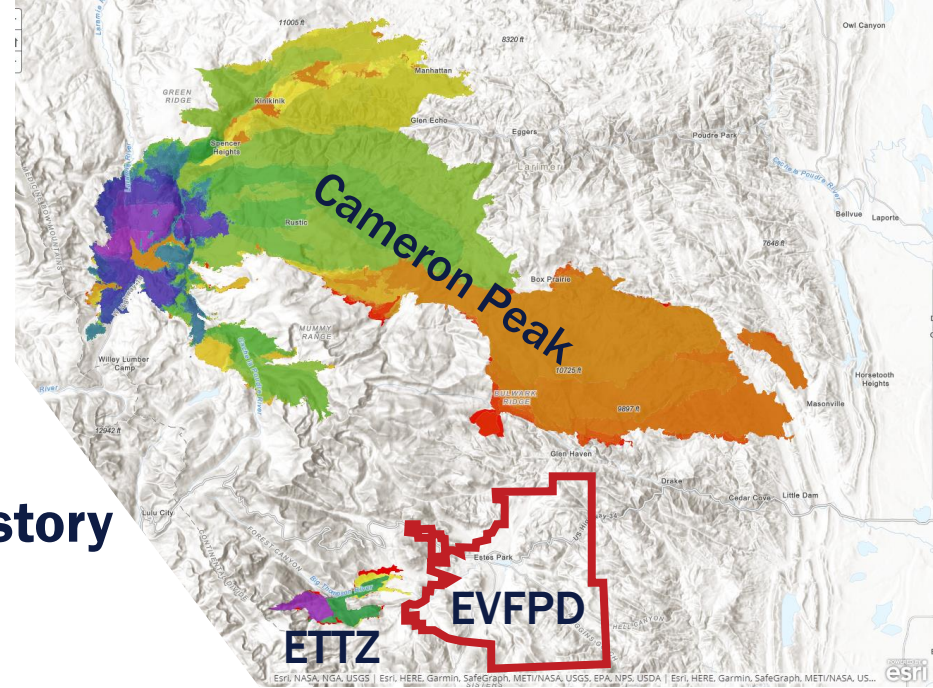
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Cameron Peak

- Aug 13 – Dec 2
- Final Size: 208,913 acres
 - Largest wildfire in State history
- Impacts
 - Destroyed 472 structures including 231 residences
- Estes Valley contributions
 - Initial Attack 8/13-16
 - Single Resources Sept and Oct
 - Support to Glen Haven 10/14-22



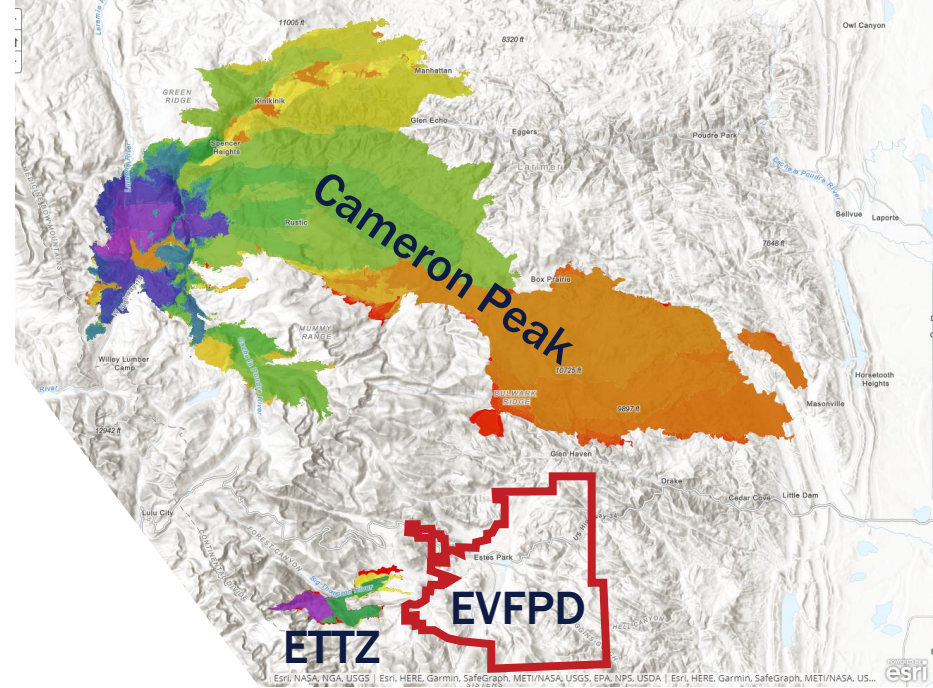
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East Troublesome

- Oct 14 – Nov 30
- Final Size: 193,812 acres
 - Second largest wildfire in State history
- Impacts
 - Destroyed 550 structures including 336 residences
- Estes Valley contributions
 - Evacuations on October 22
 - Structure protection October 23
 - (and structure fire at night)



Briefing Congressman Neguse and Senator Bennet at the Estes EOC



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Administrative

Erika Goetz, Office Manager



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2020 Election(s)

- **April Municipal Election to take ownership of Station 71**
- **On Boarded Two Elected Board Members**
 - **Jon Hodde – 3yr Term**
 - **Dave Hamrick – 2yr Term**
- **Transitioning from Even Year Elections to Odd Year Elections**
- **Next Election for Board Members will be May 3rd, 2022**
 - **Term Limited – Richardson and Ford**
 - **Hamrick's Seat up for election for 3yr Term**



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Member Support Fund

- Supported by donation of Clothing Allowance, Wellness, and/or Cell Phone Reimbursement Funds
- Used to support our members who had a financial hardship due to COVID.
- Administered by Chaplain Schaffer and Erika Goetz
- Paid out \$3,408 in assistance (100% of requests)



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Policy Manual Review & Update

- **Updated the Personnel Policy Manual to bring it into Current Compliance**
- **Located in the Member Resource Section of the Website for Easy Access and Transparency for Membership**
- **Amended Active Membership due to COVID**
- **Staff Salary Ranges**



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Peer Support

- Partially grant funded (50%) in first year
- Fully grant funded (100%) in 2021
- Use by membership:
 - Peer Support “Check Ins” – 442
 - 30% of check ins led to more significant conversations
 - 34 individual therapy sessions with Clinician
 - Critical Incident Stress Debriefing for 20 individuals
- Grant supported to provide more training
- Clinician plus 8 team members (2 staff, 6 vol.)



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2020 Other Accomplishments

■ Pandemic

- Disaster Declaration Filed
- Procurement of PPE
- \$10,000 DOLA CARES Grant

■ Wildfire

- Disaster Declaration Filed
- Wildland Fire Billing
- Payments to Volunteers for Deployments
- Active Participation in the Emergency Operations Center
- PIO/Social Media during Fires and Evacuations



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2021 Goals

- **Hiring / Onboarding new position:**
 - **Training Lieutenant / Volunteer Coordinator**
- **Potential for Fall Bond/Mill Levy Election (dependent on strategic planning)**



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Financial Report

David Wolf, Fire Chief



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Financial Overview

- **District is financially sound**
- **Balanced budget**
 - **Operating and Capital Reserves**
- **Multiple, independent income sources**
 - **“De-Gallagherized” property tax revenues**
- **Long range capital purchase plan**
- **Recession plan in place and utilized in 2020**



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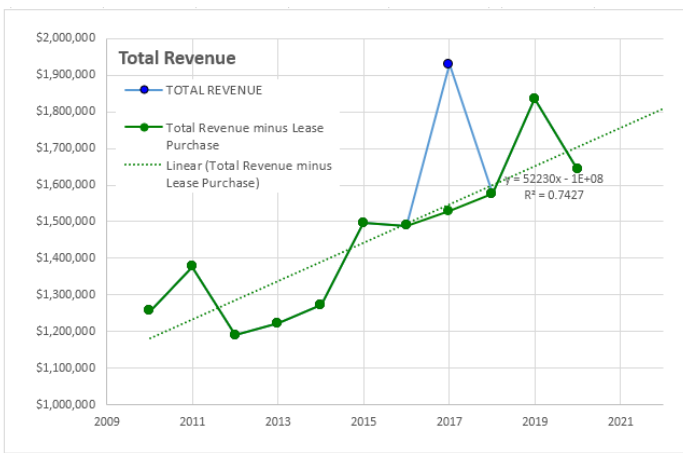
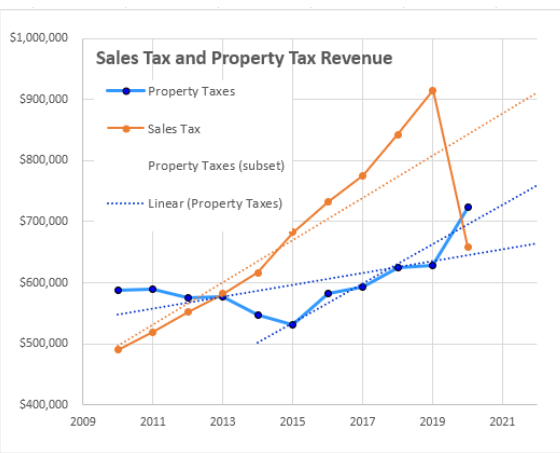
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Revenue – Historic

COVID

Source	2015	2016	2017	2018	2019	2020 Adopted	2020 Updated
Property Tax	\$531,439	\$583,100	\$593,587	\$627,699	\$630,023	\$723,539	\$723,539
Sales Tax	\$682,932	\$731,853	\$775,260	\$838,413	\$884,534	\$942,772	\$850,545
Other Revenue	\$282,472	\$173,351	\$159,524	\$133,568	\$269,252	\$186,265	\$328,943
TOTAL	\$1,496,843	\$1,488,305	\$1,528,371	\$1,599,680	\$1,783,808	\$1,852,576	\$1,906,027



- Specific Ownership Tax
- Plan reviews
- Training
- **GRANTS**
- Donations
- Investment income
- **WILDFIRE REVENUE**



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Unbudgeted Revenue

■ 2020

- Larimer County Behavioral Health \$10,000
- Department of Local Affairs \$10,000
- Wildfire Deployments
 - Agency revenue of \$47,456
 - Able to pay volunteers for time spent in Glen Haven/ETTZ

■ 2021

- Larimer County Behavioral Health \$20,000
- Wildfire Deployment for Glen Haven & ETTZ
 - Agency revenue of \$88,076.57



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Recession Plan

- Pre-identified discretionary spending
- Prioritized by importance and timeline
- Anticipated potential impacts to sales tax in Q1
- “Activated” plan, ensuring reduction in discretionary spending



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2020 Expenses Adopted vs. Updated

Account Number	Description	2020	
		2020 Budget ADOPTED	2020 Budget UPDATED
DISTRICT OVERHEAD (51000)		\$ 640,587.82	\$ 645,945.95
OPERATIONS DIVISION (52000)		\$ 475,562.15	\$ 459,053.18
TRAINING DIVISION (53000)		\$ 97,220.90	\$ 79,434.62
PREVENTION DIVISION (54000)		\$ 210,798.30	\$ 178,810.99
CAPITAL PURCHASES (59000)		\$ 428,407.25	\$ 539,782.47
TOTAL EXPENSES		\$ 1,852,576.42	\$ 1,903,027.21
TOTAL REVENUE		\$ 1,852,576.42	\$ 1,903,027.21
COMPONENTS OF ENDING FUND BALANCE		\$ 1,249,742.13	\$ 1,247,914.40
	3% Tabor reserves	\$ 42,725.08	\$ 40,897.34
	LOSAP	\$ 2,050.00	\$ 2,050.00
	Operating Reserve	\$ 360,000.00	\$ 360,000.00
	Capital Reserve	\$ 450,069.10	\$ 801,046.64
	Capital Expenses	\$ 350,977.54	
	Contract commitment	\$ 43,920.42	\$ 43,920.42
OPERATING BUDGET ANALYSIS		\$ 1,424,169.17	\$ 1,363,244.74
	25% of Operating Budget (minimum by standard)	\$ 356,042.29	\$ 340,811.18
	33% of Operating Budget (goal by standard)	\$ 469,975.83	\$ 449,870.76
	Operating & Capital Reserves	\$ 810,069.10	\$ 1,161,046.64
	Budget spent on Career Salaries & Benefits	\$ 569,877.23	\$ 549,732.83
	Percent spent on Career Salaries & Benefits	40%	40%
	Budget spent on Volunteer Compensation & Benefits	\$ 334,492.46	\$ 353,015.67
	Percent spent on Volunteer Compensation & Benefits	23%	26%

- We had a plan and its implementation helped maintain stability
- Reduced:
 - Division Contingencies
 - SCBA purchase
 - Conferences (cancelled)
 - Family Dinners (cancelled)
 - District Newsletters
- Notes:
 - Utilized Recession Plan
 - Reserves not impacted
 - Personnel not impacted



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Reserves and Financial Standing

- **Operating Reserve**
 - **\$360,000 – 100% intact**
- **Capital Reserve**
 - **Paid off Ladder 71**
 - **No current debt**
 - **Long term plan remains intact for future purchases**
- **Contractional Reserves**
 - **TABOR, LOSAP, etc**
 - **Additional reserves met**



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Prevention

Kevin Sullivan, Division Chief of Prevention / Fire Marshal

Nate Mutzl, Fire Inspector



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2020 Accomplishments

■ Strengthened Partnerships-

- TEP Community Development Dept.
- TEP Water Division
- Larimer County Community Development Dept.
- TEP Restorative Justice Program
- Local Contractors & Builders
- EVFPD Officers



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2020 Accomplishments

- **New Hire – Fire Marshal Sullivan**
 - Transitioned from Fire Marshal Services
- **FI Mutzl – Promoted to Fire Inspector II**
- **IAFC Ready, Set, Go! Grant**
 - RSG/EVFPD Action Guide (2021)
 - Wildfire Education Kiosk (2021)
 - Evacuation Table Top (2021)
- **NFPA CRA Pilot Project Participant**
 - Improved CRR understanding through data



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2020 Accomplishments

Wildfire Season

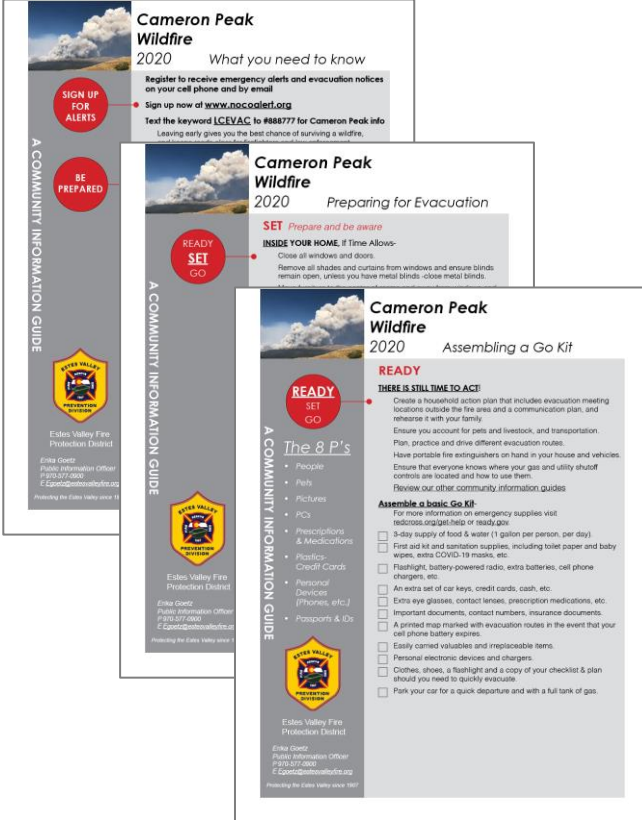
- **Fire Restrictions/Fire Bans**
 - Operational Permits
- **Community Information Guides**
 - Cameron Peak & East Troublesome
 - Spanish versions
- **Xcel Energy Partnership**
 - Space Heater Safety Education

Fire Facts

43% of home heating fires were caused by space heaters.

85% of home heating fire deaths involved space heaters.

-NFPA, 2011-2015 data



The image displays three overlapping community information guides for the Cameron Peak Wildfire 2020. The guides are titled 'Cameron Peak Wildfire 2020' and 'What you need to know'. The first guide is titled 'BE PREPARED' and includes a 'SIGN UP FOR ALERTS' button. The second guide is titled 'READY SET GO' and includes a 'READY SET GO' button. The third guide is titled 'READY SET GO' and includes a 'READY SET GO' button. The guides provide information on how to register for alerts, prepare for evacuation, and assemble a Go Kit. The guides also include a list of items to include in a Go Kit, such as prescriptions, medications, and important documents.



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2020 Fire Inspection Program

- Maintained the Current Fire Inspection Program
- **Total Inspections (All Occupancy Types) -Fire Inspector Mutzl**
 - **270** Inspections/Reinspections *COVID-19
 - **313** Total Violations Identified
 - **Goal: Reduce Violations Through Education**
- **Inspections by Occupancy Type**
 - Residential (R-1, R-4) Hotels/Motels.....138
 - Assembly (A-1, A-2, A-3) 28
 - Mercantile & Business (M, B).....81
 - Mixed-Use.....8
 - Educational (E)..... 4
 - Storage (S-1, S-2)..... 7
 - Factory (F-1).....1
 - Vacant.....3
- **Developed Fire Inspector I & II Task Books**



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2020 Other Inspections

- (WUI) FireWise HOA & Home Assessments..... 19
- Operational Permits..... 17
- Citizen Reported Fire Code Concerns..... 9
- Fire Protection Systems/Special Projects.....20
- Professional Development Inspections.....14
- Knox Box Installations..... 13



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2020 Plan Review Program

Plan Reviews & Related –Fire Marshal Sullivan

- TEP Commercial New Construction.....36
 - Larimer Co. Commercial New Construction.....14
 - Fire Protection System Permits.....27
 - PV Solar System Permits.....20
 - Operational Permits.....34
 - Short-Term Vacation Rental Applications.....5
 - TEP TUP & Land-Use Commentary.....17
 - Technical Fire Code Consultations.....27
 - New Fire Hydrants Installed.....8
-
- Improved Plan Review Process – 21 New PR Letter



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2020 Fire Investigations

- **Devil's Gulch Wildfire**
 - RJ Program referral
- **Ponderosa**
 - Assistance from PFA
 - Residential Structure Fire
- **River Rock Circle**
 - Residential Structure Fire
- **Cyteworth Road**
 - Residential Structure Fire



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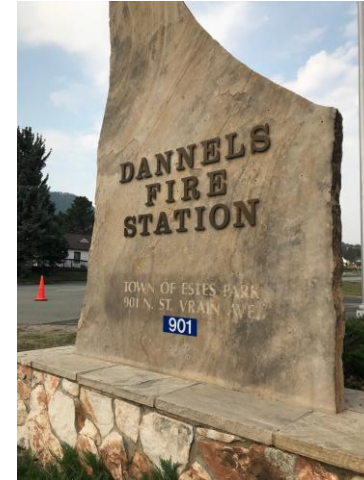
2020 Addressing & Signage

- TEP Street Sign Standards
- Fire Code Signage Standards
- Knox Box key tags

Public Streets:



Private Streets:



1234

FIRE
SPRINKLER
RISER
& FACP

FDC



MAXIMUM
OCCUPANCY
200 Tables & Chairs
415 Chairs Only or Standing
BANQUET HALL
2018 International Fire Code
Approved October, 2020
Kevin Sullivan, Fire Marshal



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2021 Goal – Implement CRR Plan

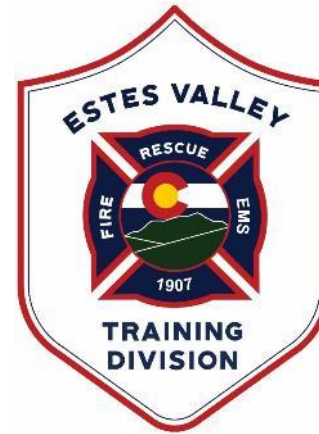
- **Community Risk Reduction (CRR) plan**
- **What does success look like?**
 - **Fire inspections for existing occupancies (reduce violations)**
 - **Operational permits for high-risk operations & occupancies**
 - **Self-inspections for businesses & vacation rentals**
 - **Prevention Division SOPs & SOGs – define excellence**
 - **Develop an HOA wildfire prevention & education campaign**
 - **Professional development – maximize internal capabilities**
 - **Strong plan review process for new construction success**
 - **More growth projected for new construction in 2021**



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Training & Operations

Paul Capo, Division Chief of Operations & Training



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2020 Accomplishments

- **2020 Training Accomplishments**
 - Hours, classes
 - How we adapted to COVID
- **Training Site**
 - Overview of site, capabilities
- **2020 Operational Statistics**
 - Call stats, comparison with previous years
 - New CAD system, including closet unit dispatching
- **2021 Goals**
 - Competency Matrix used to define objectives
 - Define success of capabilities
 - New position, and how it will support our success



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Training Hours

Year	Hours
2016	2,473
2017	5,194
2018	8,910
2019	9,795
2020	5,865

EVFPD Member Hours Only

ATTENDANCE

Tuesday Training	Average EVFPD	Including Outside
2019	20.8	21.9
2020	22.7	24.2



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External Classes

- **Training provided to others**
 - 4,784 Hours
 - **Course Types**
 - Certification – 4
 - Seminars – 2
 - Other – 4
 - **Revenue (back into Training)**
 - Gross: \$16,320.00
 - Net: \$14,011.80
- Fire Academy - \$9,275
 - Non- Academy - \$4,736

}

Net

Course	Attendees
Ice Rescue	6
FF Rescue & Survival	35
Tricks of the Truck	33
Instructor I	18
Aggressive Interior Search	22
Unconventional Ground Ladders	22
Can Confidence	22
Academy – Exterior	16
Academy - Interior	14
Academy - HazMat	15



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Fire Academy – Class 4

- **Student Totals:**
 - Exterior: 16
 - Interior: 14
- **Mutual Aid Involvement**
 - Estes: 3
 - Lyons: 8
 - Pinewood Springs: 3
 - Glen Haven: 2
- **100% pass for Academy**
 - Awaiting final state testing
- **Instruction:**
 - Estes instructors: 13
 - Outside: 4 (AP, BE, LFRA)
- **Graduation**
 - YMCA Ruesch Auditorium



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Training Grounds Progress



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Estes Valley Fire Training Grounds



- 2,240 sq. ft. Interior Hands-on Training Tower with 2 Burn rooms and 2 Story Apt
- Classroom 49 occupancy w/flagpole and exterior seating
- Storage Awning
- Conventional Forcible Entry Props
- Unconventional Forcible Entry & Through the Lock Props
- Updated Peaked Roof, Subfloor Rescue, Gable Cut, Drywall Ladder Climb & Doors off Hinges Props
- Flat Roof ventilation Props
- Maze
- Utility Props; Gas & Electric
- Extrication Pad
- 15' Entanglement/Collapse Prop
- 2 Logistic/prop containers
- Flammable Liquid Gas Prop
- Propane Tank Prop
- 7' Hay storage bin
- Basketball Hoop
- Steel Window Chocks for training tower windows
- Porta John
- Hand Washing Station



2021 Training Goals

- Support Operational goal of organizational consistency & reliability
- Continue to create innovative ways to provide training for our members



ESTES VALLEY FIRE PROTECTION DISTRICT

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901 N. SAINT VRAIN AVE. ESTES PARK CO 80517 970-577-0900 FAX 970-577-0923



2021 Training Goals

- **Intentionally eliminated some advanced courses offered**
 - WTGB, Rope Rescue, Ice Rescue Cert, Swiftwater Certs
- **Scheduled Additional Courses – based on agency needs**
 - Battalion 71 Task Book
 - Company Officer Development
 - S-200 Wildland Initial Attack
 - FF II
 - Live Burn Day (Structure, Car & Gas)
 - FFI & Hazmat
- **Increase Organizational Depth**
 - Dual Track Driver Program
 - Battalion 71 Task Book (+) 2-day course in 2021 training calendar
 - P.A.C.E. – Increase Individual Capabilities



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Training Calendar – Competency Matrix – P.A.C.E.

Estes Valley Fire Protection District

Name _____

2-FF Conventional Forcible Entry – Away

	Date:	Date:	Date:	Date:
Uses Halligan & Ax	Proficiency met	Proficiency met	Proficiency met	Proficiency met
Primary Gap-Set-Force				
Alternative Gap-Set-Force – Extend Lever and Maximize the Wedge				
Contingency Gap-Set-Force – Confined Space – Slide the Shaft				
Emergent Gap-Set-Force – Confined Space – Slide the Shaft in Smoke				

Notes: _____

Name _____

Courtyard Stretch

	Date:	Date:	Date:	Date:
	Proficiency met	Proficiency met	Proficiency met	Proficiency met
Primary 150 Ft 3in w/ 100 Coil load				
Alternative 150 Ft 3in w/ 100 Coil load - Vertical				
Contingency 150 Ft 3in w/ 100 Coil load – Vertical & Stretched Short				
Emergent 150 Ft 3in w/ 100 Coil load – Vertical, Pump overhead and Burst Line				

Notes: _____

Estes Valley Fire Training and Event Calendar - 2021

	Monday	Tuesday (Firefighter Training)	Wednesday (Engine Training)	Thursday	Friday	Saturday (Fire Training)
1/18	1/18	1/18	1/18	1/18	1/18	1/18
1/19	1/19	1/19	1/19	1/19	1/19	1/19
1/20	1/20	1/20	1/20	1/20	1/20	1/20
1/21	1/21	1/21	1/21	1/21	1/21	1/21
1/22	1/22	1/22	1/22	1/22	1/22	1/22
1/23	1/23	1/23	1/23	1/23	1/23	1/23
1/24	1/24	1/24	1/24	1/24	1/24	1/24
1/25	1/25	1/25	1/25	1/25	1/25	1/25
1/26	1/26	1/26	1/26	1/26	1/26	1/26
1/27	1/27	1/27	1/27	1/27	1/27	1/27
1/28	1/28	1/28	1/28	1/28	1/28	1/28
1/29	1/29	1/29	1/29	1/29	1/29	1/29
1/30	1/30	1/30	1/30	1/30	1/30	1/30
1/31	1/31	1/31	1/31	1/31	1/31	1/31
2/1	2/1	2/1	2/1	2/1	2/1	2/1
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2/3	2/3	2/3	2/3	2/3	2/3	2/3
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2/5	2/5	2/5	2/5	2/5	2/5	2/5
2/6	2/6	2/6	2/6	2/6	2/6	2/6
2/7	2/7	2/7	2/7	2/7	2/7	2/7
2/8	2/8	2/8	2/8	2/8	2/8	2/8
2/9	2/9	2/9	2/9	2/9	2/9	2/9
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2/11	2/11	2/11	2/11	2/11	2/11	2/11
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2/18	2/18	2/18	2/18	2/18	2/18	2/18
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7/3	7/3	7/3	7/3	7/3	7/3	7/3
7/4	7/4	7/4	7/4	7/4	7/4	7/4
7/5	7/5	7/5	7/5	7/5	7/5	7/5
7/6	7/6	7/6	7/6			



Member Qualifications

FIREFIGHTING		
Qual. / Cert.	2019	2020
Interior Firefighters	32	31
DFPC Firefighter I	15	14*
DFPC Firefighter II	11	11
Exterior Firefighter	6	7
Probationary Firefighter	0	1
Wildland FFT2 or Above	32	34

* +3 pending state Hazmat test

EMERGENCY MEDICAL		
Qual. / Cert.	2019	2020
EMT-Basic / IV	11	12
Paramedic +	6	5

ADVANCED CERTIFICATIONS		
Qual. / Cert.	2019	2020
Instructor I	13	15
Instructor III	2	2
Officer I, II, or III	3	3

TECHNICAL RESCUE		
Qual. / Cert.	2019	2020
Swiftwater I Swimmer	7	7
Swiftwater II Swimmer	7	7
Swiftwater I/II Trainer	2	2
Ice Rescue	12	12
Ice Rescue Trainer	3	3
Rope Technician	5	4



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2020 Accomplishments – Ops

- **Added Closest Unit Response within the County**
 - **Changed EVFPD Apparatus #'s to fit system**
- **EVFPD & Rec. District agreement**
- **Increased deployment Model**
 - **Boat on Ladder Rack**
 - **Plow on U71**
- **New CAD system to decrease call processing time**
- **Added SOP's and SOG's**
- **Productivity out of Resident Volunteer**



ESTES VALLEY FIRE PROTECTION DISTRICT

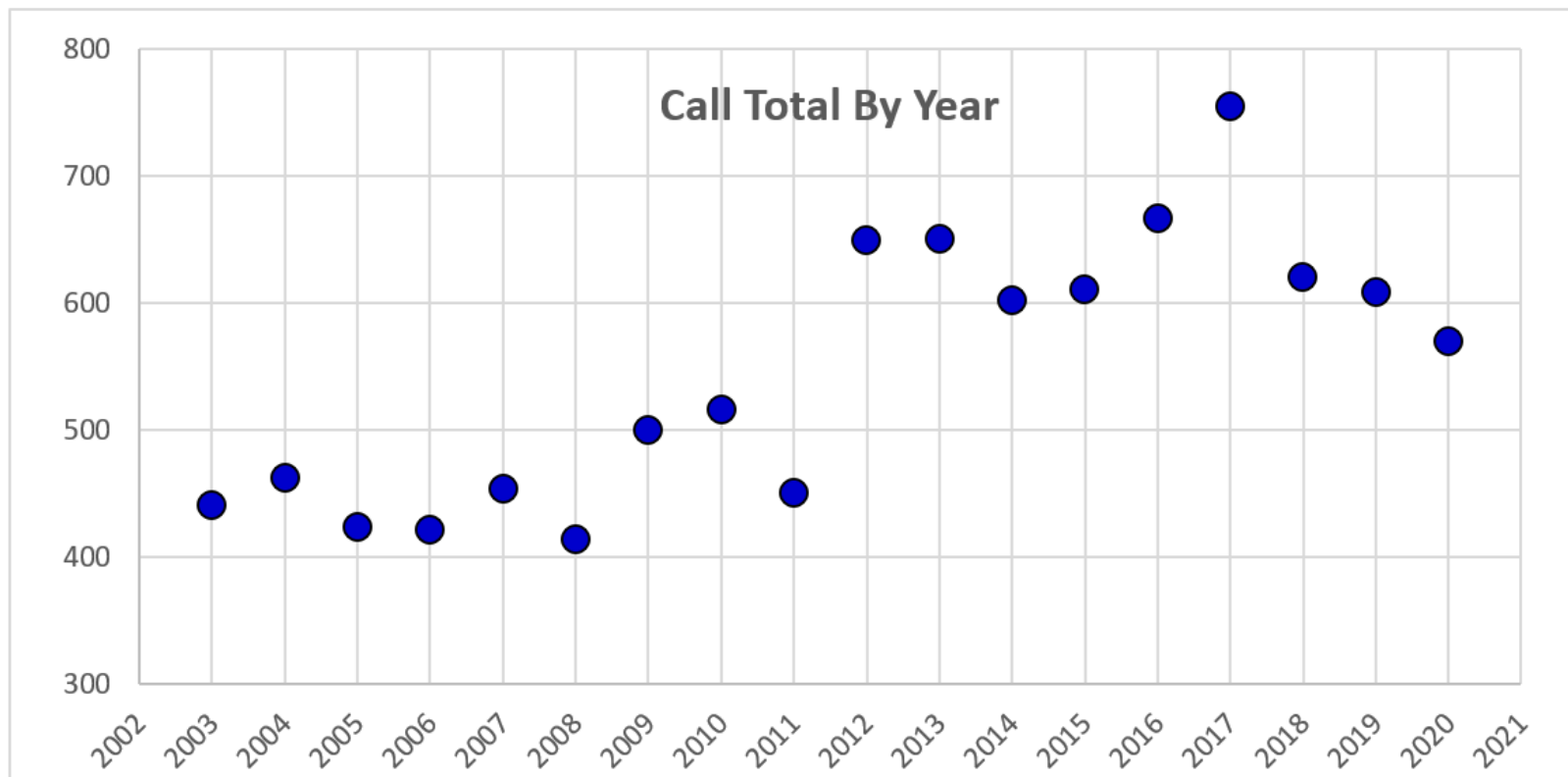
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Calls for Service

Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total	516	451	649	651	602	611	667	755	621	609	570



ESTES VALLEY FIRE PROTECTION DISTRICT

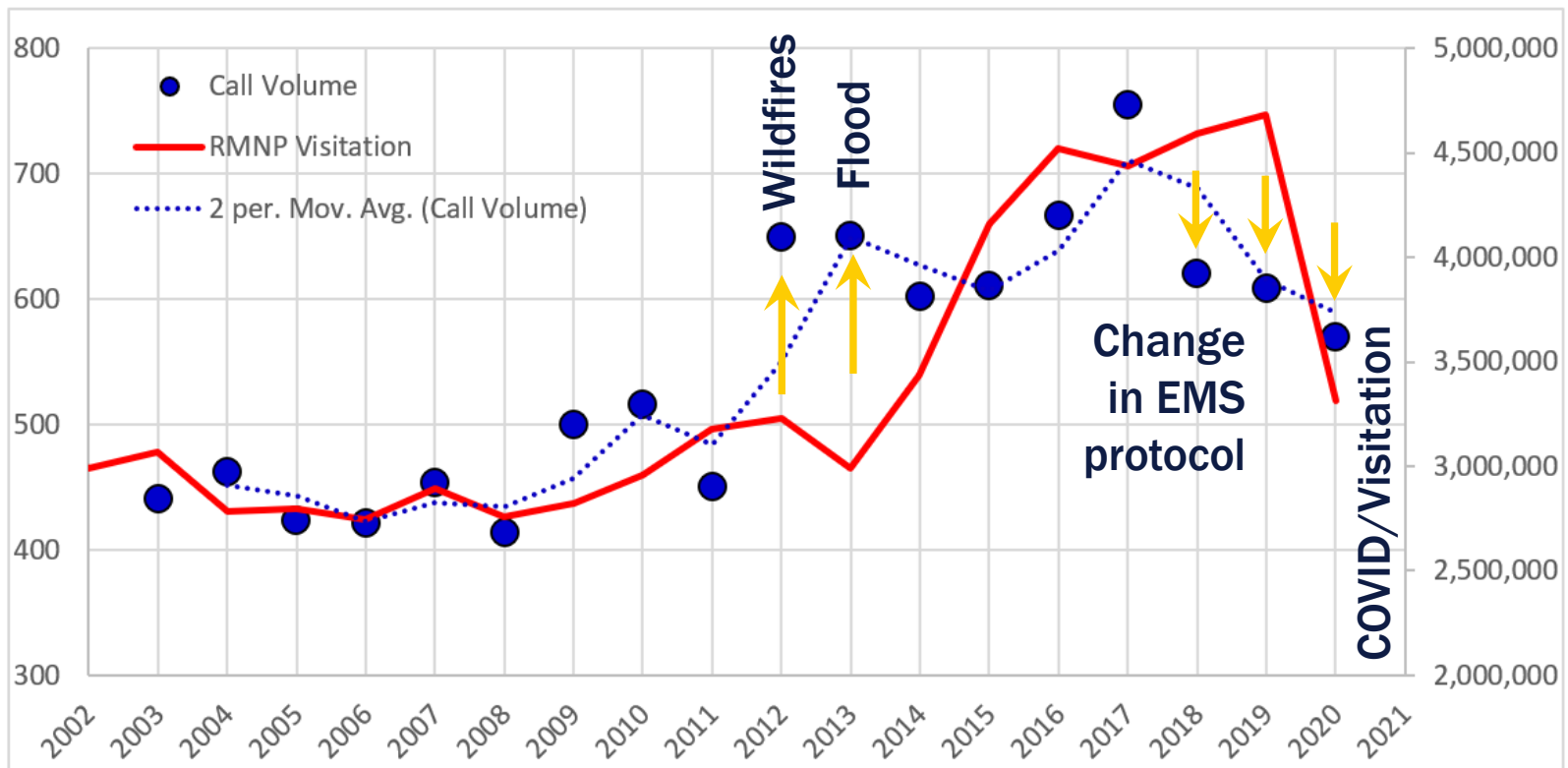
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Impacts On Our Call Response

Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total	516	451	649	651	602	611	667	755	621	609	570



ESTES VALLEY FIRE PROTECTION DISTRICT

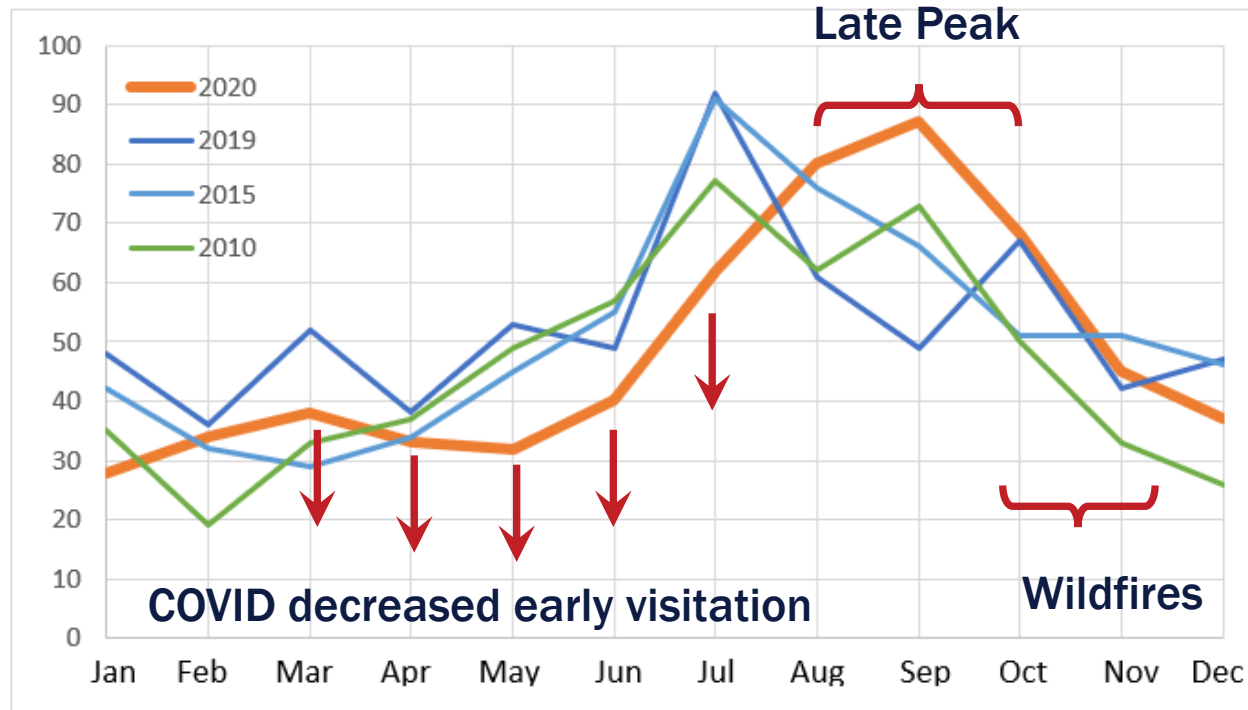
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Call Seasonality

- Calls occurred later in the year than typical
- Strongly driven by tourism



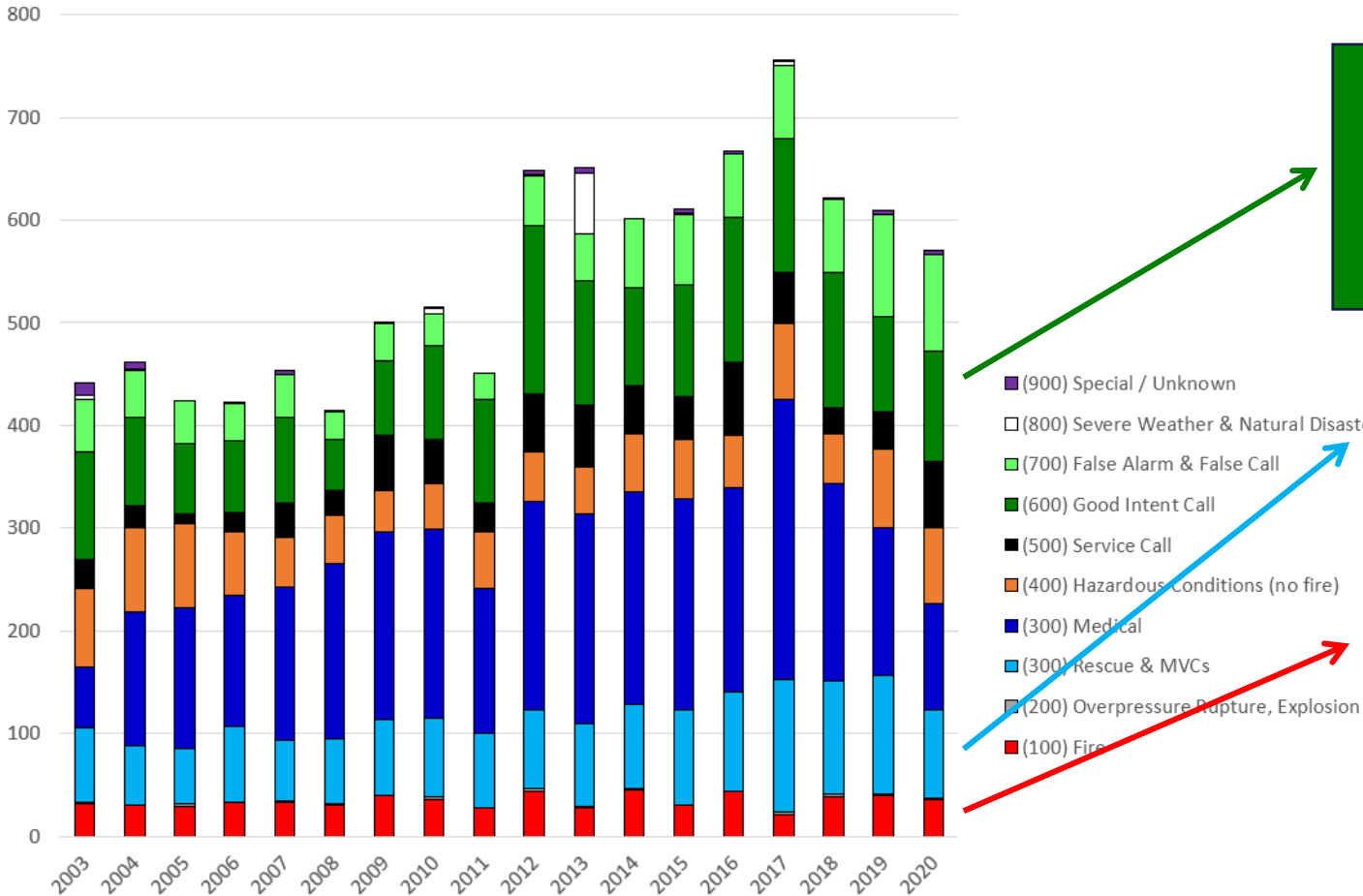
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Call Type Breakdown



SERVICE/INTENT

Smoke Invest. – 77 (58)
Smoke/CO Alarm – 93 (94)
Cancelled Enroute – 30 (25)
No Incident Found – 18 (14)

RESCUES

MVCs – 64 (91)
Tech Rescue – 16 (20)
Water Rescue – 1 (4)

FIRES

Structure Fires – 14 (24)
Vegetation Fires – 18 (14)
Trash Fires – 4 (2)

Call Type - X (Y)

2020 total (2019 total)



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Increased Engagement Equals Improved Delivery

- **Total volunteer responses (staff excluded)**

	Calls	Volunteer Responses	Volunteer Responders Per Call
2016	661	2,219	4.6
2017	723	2,920	5.4
2018	620	3,350	7.1
2019	609	3,432	7.3
2020	570	4,054	9.8

- **We are putting more responders on scene, with higher training and better equipment than ever before**



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2021 Goals

- **Increase consistency & reliability**
- **How We'll Do It Internally:**
 - **Shore up competencies in current classifications**
 - **Add depth to crucial roles (e.g. drivers)**
 - **Additional duty officers (Battalion 71)**
 - **Completion of Standard Operating Guidelines**
 - **Addition of Training Lieutenant**
 - **Recruitment / retention of volunteers**
- **How We'll Do It Externally:**
 - **Relationships! Participation in County Operating & Training Officers group**
 - **(In 2020 i.e., LFRA Ladder Truck, East Troub. Fire – 26 agencies. 38 units, 121 FF's, ...)**
 - **(2021 Gas Monitors PFA & LFRA)**



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Summary

David Wolf, Fire Chief



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2020 Progress

- **Agency had some major challenges**
 - Global pandemic
 - Two largest wildfires in State history
- **Agency had some major successes**
 - Accomplished goals for year
 - Utilized plans established prior to events
 - Remained proactive to adapt and overcome
- **Provided service to our community that was consistent, reliable, and dependable**



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2021 Outlook

- **Important to maintain service levels**
 - **We have defined metrics to measure Operational success**
- **Opportunities for improvement**
 - **Need to define metrics for Prevention success**
 - **Balance workload with available staff**



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Photo Courtesy of
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ESTES VALLEY FIRE PROTECTION DISTRICT 2020

Back Row L to R: Heidi Salow, Megan Platz, Megan Hodde, Tim Krall, Office Manager Erika Goetz, Ronald Brushwalski, Dylan Wallace, Brad Harris, Spencer Pedigo, Scott Chew, Nicole Friel

Middle Row L to R: Lieutenant Jason Hennig, Board Treasurer Jon Hodde, Board President Ed Ford, Division Chief Paul Capo, Chief David Wolf, Division Chief Kevin Sullivan, Board Vice President Mike Richardson, Board Member Larry Leaming, Lieutenant Nathan Meulener

Front Row L to R: Mark Igel, Lieutenant Christopher Thomas, Laura Shepard, Talia Doerksen, Katie Averdick, Shelby Mutzl, Lieutenant Nate Mutzl, Luke Adams

Not Pictured: Assistant Chief Jon Landkamer, Captain Rick Spear, Captain Justin Kearney, Lieutenant William Harkins, Board Secretary Dave Coleson, Chaplain Brian Schaffer, Drew Averdick, Mercedes Collins, Russ Franklin, Ryan Franklin, Rachel Hofess, Doug Klink, Ryan Leahy, Andy Maguire, Butch McCown, Daryl McCown, Dillon O'Brien, Catie Rugaber, Sam Rugaber, Christopher Russell



ESTES VALLEY FIRE PROTECTION DISTRICT

Serving the Residents and Visitors of the Estes Valley with Superior Fire and Safety Services

901 N. SAINT VRAIN AVE. ESTES PARK CO 80517 970-577-0900 FAX 970-577-0923



PREVENT



PREPARE



PERFORM

