

**ESTES VALLEY FIRE PROTECTION DISTRICT
BOARD MEETING**

MONDAY, JUNE 22, 2026

4:30 PM

AGENDA

1. CALL TO ORDER – President Sandi Smith
2. PLEDGE OF ALLEGIANCE - Chief Jones
3. ROLL CALL - Rebecca Gelsinger
4. APPROVAL OF AGENDA
5. PUBLIC COMMENT * Public comments are limited to 3 minutes per person
6. APPROVAL OF MINUTES: Meeting minutes from June 1, 2026
7. PUBLIC HEARINGS/ITEMS OF BUSINESS
 - a. Financial Matters.
 - i. Update on 2025 Audit – Ryan Leahy & Jeff Robbins
 - ii. Treasurer's Report – Ryan Leahy
 - iii. Discussion/Action re Process for Bill Approvals – Ryan Leahy
 - iv. Discussion/Action re: Approval of May 2026 paid bills – Ryan Leahy
 - b. Discussion/Action re: 2023 CWDG Larimer County Emergency Services Contract – Jon Landkamer
 - c. Discussion/Action re: Recommendation of Fire Chief Search Committee – Sandi Smith
 - d. Discussion/Action re: Appointment of Chief Contract Negotiation Committee – Sandi Smith
8. Discussion/Action to Enter Executive Session – Sandi Smith
 - a. Executive session pursuant to C.R.S. 24-6-402(4)(b) and 4(e) for the purpose of receiving legal advice from the District's legal counsel related to the Fire Chief hiring process and for purposes of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators related to a Fire Chief contract.
9. REPORTS
 - a. Community Risk Reduction Division
 - b. Operations & Training Division
 - c. Volunteer Captain Report
 - d. Chief's Report
10. UNFINISHED OR OLD BUSINESS
11. NEW BUSINESS -- Sandra Smith to call for board members to state any new business.

12. ANNOUNCEMENTS

- a. NEXT SPECIAL MEETING: Monday, June 29, 2026, at 4:30 pm;
- b. NEXT REGULARLY SCHEDULED MEETING: Monday, July 27, 2026, at 4:30 pm.

13. ADJOURNMENT

The Mission of the Estes Valley Fire Protection District is to provide the citizens of and visitors to the Estes Valley with superior fire prevention, fire protection, and emergency services in a safe and efficient manner.

“The Mission of the Board of Directors of the Estes Valley Fire Protection District is to establish policy, goals, strategies and financial leadership that are the foundation for the long-term sustainability of the District.”

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement - June 22, 2026

Agenda Item #4

Agenda Title:

Discussion/action re: Agenda

Submitted by:

Sandi Smith, Board President

Background Information:

Attachments:

- | | | |
|--|-----------------------------------|---------------------------------|
| <input checked="" type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to (approve, deny, or modify) the agenda for the June 22, 2026, board meeting.

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No

RECORD OF PROCEEDINGS

Meeting Minutes of the Estes Valley Fire Protection District

June 1, 2026, 4:30 pm

Dannels Fire Station, 901 N. St. Vrain Ave., Estes Park, CO 80517

Board: Sandra Smith, Scott Dorman, Ryan Leahy, Jon Smith, Jeff Robbins

Absent:

Staff: Chief Warren Jones, Captain Stacey Sutherland, Division Chief Jon Landkamer, Division Chief Justin Kearney, Logan Lasley, Marinda Baxter, Rebecca Gelsinger, Sara Barden

Also Attending: Dot Dorman, Michael Barnhouse, Diana Ver Der Ploeg, Nathan Meulener, Patti Brown, Rick Spear, Jack Kister, Ashley Hernandez-Schlagel, Nicole Friel, Steven Rodriguez, Josh Roberts

Sandra Smith called the regularly scheduled board meeting to order at 4:30 pm.

APPROVAL OF AGENDA

Moved by Jeff Robbins and seconded by Ryan Leahy to approve the agenda with the modification of moving item 7d to 7b.

Motion carried unanimously.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

Moved by Scott Dorman and seconded by Jon Smith to approve the meeting minutes from the April 27, May 11, and May 15 meetings.

Motion carried unanimously.

ITEMS OF BUSINESS

Financial Matters

Treasurer's Report

Financial consultant Steven Rodriguez provided the financial report. He noted that property tax revenue is currently approximately \$253,000 below budget projections, which appears to be due to slower county collections rather than an actual revenue shortfall. The district remains in a strong cash-flow position. Expenses remain under budget and generally in line with historical trends. Mr. Rodriguez also reported progress on separating the 1A QuickBooks file into a standalone accounting file. Balance transfers have begun, and the district expects to present separate financial statements for the 1A fund at the June 22 meeting.

April Paid Bills

Board Treasurer Ryan Leahy presented the April paid bills. The board reviewed the paid bills and transactions included in the board packet.

Moved by Scott Dorman and seconded by Jon Smith to approve the transactions listed on the Treasurer's report provided at the June 1, 2026, meeting.

Motion carried unanimously.

Larimer County Mitigation Grant, Pilot Program

Logan Lasley presented a proposal for the Estes Valley Fire Protection District (EVFPD) to partner with Larimer County's Community Mitigation Grant Program through a pilot supplemental funding initiative. He reported that Larimer County received 41 applications for the 2026 grant cycle, including 22 from the Estes Valley. Due to limited county funding, only seven Estes Valley projects

Meeting Minutes: June 1, 2026

were expected to receive county awards. The proposed pilot program would provide \$36,000 in EVFPD 1A funds to support wildfire and hazard mitigation efforts. Funding would be used to supplement the seven county-funded projects to a minimum total award of \$5,000 each and provide \$3,000 awards to seven additional qualifying projects that would otherwise receive no funding. All awards would remain subject to the county's existing grant requirements, oversight, and reporting processes. Larimer County Mitigation Coordinator Josh Roberts participated in the discussion and confirmed that all funded projects, including those supported by EVFPD funds, would be administered through the county's established grant program and would be required to meet the same deliverables and reporting standards. Prior to board discussion, Chair Sandra Smith disclosed her service on the Windcliff Homeowners Association board and stated that Windcliff was not among the proposed recipients. Board member Jeff Robbins disclosed that he serves as president of the Upper Venner Ranch Property Owners Association, a proposed funding recipient, and recused himself from discussion and voting on the item. Board members discussed funding sources, grant administration, eligibility requirements, and the use of 1A funds for wildfire mitigation purposes. Jon Landkamer confirmed that the proposed expenditures were eligible under the 1A funding guidelines.

*Moved by Scott Dorman and seconded by Jon Smith to approve the Larimer County Mitigation Grant, Pilot Program
Motion carried unanimously with Jeff Robbins recusing himself.*

Dept. 120th Anniversary (2027)

Chief Jones reported that 2027 will mark the Fire Department's 120th anniversary. Chief Jones acknowledged the milestone and advised the Board that planning for the anniversary celebration will be incorporated into the department's 2027 work plan. Potential considerations for future planning include budgeting, inviting former volunteers and members, and coordinating anniversary-related events. Chief Jones indicated that planning is still in the early stages and that a more detailed program will be developed and presented to the Board at a later date. No action was requested or taken by the Board.

Fire Chief Search Committee

President Sandra Smith provided an update on the Fire Chief recruitment process being conducted in partnership with GMP Consultants. The Search Committee developed candidate profiles and recruitment materials, which were distributed through various channels. A total of 19 applications were received.

GMP Consultants conducted an initial review of applications and identified nine semifinalists.

Following further review, one candidate withdrew for personal reasons, and another was not advanced by the committee. The Search Committee and GMP Consultants conducted interviews with the remaining semifinalists and subsequently selected four finalists:

- Peter Bryan
- Kevin Nunn
- Mark Mahoney
- Jason Clark

The Board was informed that detailed biographical information on the finalists would be publicly released by the end of the week through the district website, social media platforms, local media, and postings at the fire station.

The committee outlined the next steps in the selection process. On June 17, the finalists will participate in a district tour, a meet-and-greet with staff and volunteers, and a community meet-and-greet. Attendees will have the opportunity to provide feedback through an online survey.

On June 18, the finalists will participate in a series of interview panels composed of board members, search committee members, district personnel, community stakeholders, partner agencies, and local government representatives. Following the panel interviews, the Search Committee will review feedback and provide a recommendation to the Board regarding the preferred candidate.

The Board is scheduled to consider selection of the next Fire Chief at its June 22 meeting. Following selection, a Board-appointed negotiation committee will work with the chosen candidate to develop an employment agreement for subsequent Board approval.

Meeting Minutes: June 1, 2026

Board members were reminded of open meeting requirements and advised to avoid discussing district business or candidate evaluations with other board members during the interview process to ensure compliance with applicable laws and to avoid the appearance of impropriety. No action was requested or taken by the Board.

Election Update

Chief Jones provided an update on planning activities related to a potential ballot measure. A contract has been executed with the district's election consulting firm. Chief Jones reported that a draft community survey is expected to be received for review shortly. Board members agreed that the draft survey would be distributed individually to each board member for review and comment. Any feedback will be submitted directly to Rebecca and sent to the consultants. The Board also agreed to hold a special meeting on June 29 at 4:30 pm to receive survey results and consider whether to proceed with a ballot initiative or defer consideration to a future year. Chief Jones reported that planning efforts are continuing in anticipation of a possible election, including development of a detailed project schedule, preliminary budget estimates, facility improvement concepts, apparatus and equipment replacement planning, volunteer program support initiatives, wildfire response enhancements, and coordination with community partners and local government representatives. The Board was advised that significant additional work would be required if a ballot measure moves forward, including developing project priorities, determining potential funding levels, conducting public information efforts, and establishing an independent issue committee to conduct campaign activities if a ballot question is ultimately referred to voters. No formal Board action was required beyond scheduling the June 29 special meeting and the process established for reviewing the draft survey.

Satellite Camera for Fire Detection

Chief Jones provided an update on ongoing discussions with the Town of Estes Park, the Larimer County Sheriff's Office, and other partners regarding potential wildfire detection technology for the Estes Valley. The discussion includes both a fixed-camera system on Prospect Mountain and a satellite-based wildfire detection service. Chief Jones reported that the Estes Valley currently has limited wildfire detection camera coverage compared to other areas of Larimer County and the Front Range. A proposed satellite monitoring pilot program would provide wildfire detection coverage through regularly updated satellite imagery at an estimated cost of approximately \$33,000 for a one-year pilot period. The project is being explored as a multi-jurisdictional partnership involving the Fire District, the Town of Estes Park, the Police Department, and potentially the municipal electric utility. Cost-sharing arrangements, contract administration, and implementation details have not yet been determined. Board members discussed advances in wildfire detection technology, including artificial intelligence-assisted camera systems currently used by other communities. Chief Jones noted that technology in this area is evolving rapidly and that additional evaluation of available options may be warranted before any long-term commitment is made. Chief Jones emphasized that no funding request or formal proposal is being presented at this time due to ongoing project development and current budget considerations. The Board expressed interest in receiving additional information as the project develops. No action was requested or taken by the Board.

Executive Session

Moved by Ryan Leahy and seconded by Jeff Robbins to enter into executive session pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice from the District's legal counsel related to the Fire Chief hiring process and Executive Session pursuant to C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice from the District's legal counsel regarding the Fair Campaign Practices Act.

Motion carried unanimously

REPORTS

Community Risk Reduction Division

Prevention Division:

- Wildland Fire Risk Reduction Educator, Lasley, has completed 57 home assessments & 8 neighborhood assessments YTD.
- Presented at the “Living with Fire” symposium several weeks ago along with wildfire, forestry, and weather professionals from around northern Colorado.
- Another reminder of our first pine needle & pinecone drop-off that will be on
 - o July 18 (9:00am – noon) located at the fairgrounds by the tennis courts
- The Estes Valley Board of Realtors will be hosting a Pine Beetle Pheromone Packet pickup event here at the station this Saturday, June 6 from 10:00am-1:00pm. They will be distributing up to 5 packets per household and it's first come first serve. This is one of the projects funded by the Larimer County OEM community mitigation grant.
- Will be presenting information later this evening on requesting to allot 1A funds to assist with Larimer County's grant program.
- Captain Sutherland is working on plan review experience with plan reviewer Whitney, providing comments for multiple projects.
- Captain Sutherland has interviews next week for the inspector 1 position.
- Captain Sutherland is continuing inspections as needed, mostly on new construction and special events.
- Captain Sutherland provided training for auxiliary members for inspections on special events and tents. beginning ride-a-long training. The events this month are, Pride in the Park and the Wool Market..
- The Prevention Division is happy to announce that Sara Barden has accepted the position of Wildfire Risk Reduction Project Specialist, and she started her role on Friday, May 29th.
- DC Landkamer will be working with Sara on finalizing agreements between all parties to get the CWDG Thunder Mountain project started. Working with Larimer County Sheriff's Department/Emergency Services to get work done on the CWDG project along the boundary with RMNP. Will be working on an RFP for the larger portion of the project next along with EVWC.
- DC Landkamer is working on grant implementation and management for the 2022 FR-WRM, and 2023 CWDG Thunder Mountain, and 2025 COSWAP.
- DC Landkamer and Logan participated in a tour of the forestry project work going on at MacGregor Ranch. The attendees were participants in a conference going on in Fort Collins, and the tour focused not only on the work that has been accomplished at MacGregor Ranch, but the partnerships and collaboration that make projects like this possible.
- DC Landkamer and Captain Sutherland will be interviewing for the Fire Code Inspector I position over the next couple of weeks.
- DC Landkamer continues to attend partner meetings when possible, including CWDG, BTWHP, NCFE, FACO, EVWC, Larimer County Woody Biomass Stakeholders, and TOEP Water Master Plan.

Larimer County will be hosting a 50-year commemoration of the Big Thompson Flood on July 31, 2026. I will keep the district notified of this event so we can attend.

Operations & Training Division

Training:

- Finishing up Swiftwater training this week
- We have several different trainings in the coming weeks. Wildland scenario, helicopter Lz training, membership meeting and family dinner.
- The new recruitment banner done this week, and we will get it on the trailer by the road. We have info meeting on the 13th of June for any interested candidates who have questions. Chris designed a new flyer card that will be distributed into the community this week.
- Fire extinguisher training with the rec district staff coming up
- The next big thing for training is Fire Academy, which starts next month. Preparations for the training ground will be underway this month.
- Engineering Academy starting this month, 6 members in the class (52 hours)

Operations:

Meeting Minutes: June 1, 2026

- Starlink has been installed on our command vehicles, MDT's will be updated early next week with PFA IT department.
- Planning for the July 4th Incident Action Plan (IAP) is underway. Staff are working with representatives from Police and EMS to finalize operational details. We are also coordinating with our mutual aid partners to secure additional apparatus coverage within town for the event.
- Met with LCES, EPPD, Larimer Sheriff on evacuation briefing
- Captain and Lieutenant promotional interviews are currently being scheduled and are expected to be completed before the end of the month. We received applications from four Lieutenant candidates and two Captain candidates.
- All apparatus have completed annual fleet maintenance, including oil changes and inspections. Garrett has compiled a list of identified maintenance items and will be coordinating repairs. At this time, no issues have been identified that would require any apparatus to be removed from service.

Chief's Report

Emergency Communications System Upgrade

- Chief Jones highlighted a significant improvement to the region's emergency communications infrastructure.
- Previously, the Estes Valley had only a single communications connection to the Front Range through the Big Thompson Canyon.
- A new redundant communications loop has now been completed via Highway 36 to Longmont and back through Fort Collins.
- This upgrade strengthens system reliability by providing backup pathways if a dispatch center or communications link fails.
- The project has been in development for several years.
- Justin Kearney and Ian Stuart will attend a ceremony recognizing the completion of the project and the agencies involved.
- Chief Jones emphasized that while the improvement is largely invisible to the public, it is critically important for public safety and emergency response operations.

Discussion of Fire Restrictions

- Chief Jones reported that he and Jon Landkamer have begun discussing whether current fire restrictions in the Estes Valley should be reevaluated.
- Conditions in the Estes Valley may differ from other areas of the county, raising questions about whether local restrictions should be adjusted.
- Coordination with the sheriff's office and other agencies will be necessary before any decisions are considered.
- One challenge is that:
 - The district is currently under Stage 2 restrictions.
 - Nearby areas, including the national park, are under Stage 1 restrictions.
- Creating different restriction levels among the county, town, district, and park could lead to public confusion and enforcement challenges.

Factors Supporting a Possible Relaxation to the Restrictions

Chief Jones noted several environmental indicators that have improved:

- Drought conditions have eased significantly compared to earlier in the year.
- Fuel moisture levels are increasing.
- Weather forecasts suggest an earlier monsoon season with increased moisture.
- Conditions are closer to a normal year rather than the extreme dryness previously experienced.

However:

- Large fuels (1,000-hour fuels, such as large trees and logs) remain relatively dry.
- Forecasts still show warm temperatures ahead.
- Fire officials remain cautious and are continuing to monitor conditions.

Economic Considerations

- Chief Jones acknowledged that fire restrictions can have economic impacts on local businesses, particularly campgrounds.
- Restrictions on campfires affect visitor experiences and campground operations.
- He noted that commercial campgrounds typically have staff monitoring fires and that he does not recall incidents where a wildfire escaped from a commercial campground.
- The department wants to balance public safety concerns with impacts on local businesses.

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Leadership Coverage During Chief's Absence

- Chief Jones announced he will be away from Thursday of that week until the following Thursday.
- During his absence:
 - Justin will serve as Acting Chief.
 - Rebecca will lead ongoing election-related work.
- Chief Jones will remain available by phone and text if needed but will be too far away to return quickly in the event of an emergency.
- He expressed confidence that Justin, Jon, and the rest of the staff can effectively manage operations during his absence.

UNFINISHED OR OLD BUSINESS -- None

NEW BUSINESS

Ryan Leahy raised a discussion item about increasing informal communication between board members and fire department leadership. He noted that under former Chief Wolf, there had been a long-standing practice in which board members met regularly with the fire chief outside formal board meetings. Ryan said that with the volume of information currently coming before the board, it often feels like “drinking from a fire hose” during meetings, and that more regular interaction would help board members stay informed.

Discussion Highlights

- Ryan recalled a previous practice where:
 - The board president met regularly with the chief.
 - Other board members met with the chief on a rotating basis.
- He expressed interest in reestablishing some form of those meetings to allow board members more opportunities for discussion and understanding outside formal board sessions.

Board President Sandra acknowledged that, when she first joined the board, she had been told that regular meetings between the board president and the fire chief were standard practice, and that she had continued those meetings through several chief administrations.

There was discussion about:

- Whether meetings should occur weekly or less frequently.
- Whether one or two board members should attend with the board president.
- The need to balance communication with the increasing number of meetings already taking place.

Ryan indicated that his primary goal was simply to have more opportunities for informal updates and conversations regarding district operations.

Decision / Outcome

After discussion, the board generally agreed to continue the existing practice of weekly meetings between the board president and the fire chief until a permanent fire chief is hired.

The agreed approach was:

- Weekly meetings will resume.
- One additional board member will attend each meeting on a rotating basis.
- This rotation will allow every board member to participate regularly and receive updates firsthand.
- If a board member cannot attend their scheduled meeting, they can receive a summary afterward.
- Once a permanent fire chief is selected, the board and new chief will revisit the practice and determine whether any changes to frequency or format are appropriate.

ANNOUNCEMENTS

The next board meeting is scheduled for Monday, June 22, 2026, at 4:30 pm.

ADJOURNMENT

*Moved by Ryan Leahy and seconded by Jon Smith to adjourn the meeting.
Motion carried unanimously.*

The meeting adjourned at 6:48 pm.

Secretary

The Mission of the Estes Valley Fire Protection District is to provide the citizens of and visitors to the Estes Valley with superior fire prevention, fire protection and emergency services in a safe and efficient manner.”

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ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement – June 22, 2026

Agenda Item #6

Agenda Title:

Discussion/action re: Approval of Minutes

Submitted by:

Sandi Smith, President

Background Information:

See attached meeting minutes from June 1, 2026, meetings.

Attachments:

Agenda

Resolution

Letter

Minutes

Contract

Other

Report

Map

Board Action Needed

A motion to (approve, deny, or modify) the minutes from the June 1 2026.

Sandra Smith

Yes

No

Scott Dorman

Yes

No

Ryan Leahy

Yes

No

Jeff Robbins

Yes

No

Jon Smith

Yes

No

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement – June 22, 2026

Agenda Item #7a

Agenda Title:

Discussion/action re: Update on 2025 audit

Submitted by:

Board Audit Committee: Ryan Leahy and Jeff Robbins

Background Information:

On June 17 the committee met with our auditor, Steve Dazzio, on the status of our 2015 audit. After discussion, we decided that Mr. Dazzio would submit the draft audit to the board audit committee before the end of June. This satisfies the statutory requirement for submission to the board.

The committee will meet with Mr. Dazzio in July to produce the final audit. This will be submitted to the board for consideration at the regular July board meeting on July 27. This will be followed by submittal to the state by the end of July to satisfy the statutory requirements.

We will provide the draft audit to the full board prior to meeting with Mr. Dazzio.

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed:

No action is requested.

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement – June 22, 2026

Agenda Item #7a

Agenda Title:

Discussion/action re: Approval of Transactions

Submitted by:

Ryan Leahy, Treasurer

Background Information:

See attached financial reports

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|--|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to approve the transactions listed on the Treasurer's report provided at the June 22, 2026, meeting

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No



Estes Valley Fire Protection District

Monthly Financial Report

Monthly Financial Report – May 2026

Attached are the following for your information and review:

1. District & Wildland Risk Reduction Fund Balance Sheets as of May 31, 2026.
2. Summary of reconciled cash balances on May 30, 2026.
3. District & Wildland Risk Reduction Fund - Income Statements of Revenues and Expenditures for the month of May 2026, including budget to actual and year-to-date balances.
4. Monthly Disbursement Report.
5. 12-Month Cash Flow.

Key points:

- Total operating revenue for May was \$320,648 which was \$200,117 over budget.
 - Tax revenue for the month of May was \$311,211 which was \$209,622 over budget.
 - Non-Tax revenue for May was \$9,437 which was under budget by \$9,505.
- Total expenses for May were \$214,008 which was under budget by \$19,055.
- Total revenue YTD is \$1,313,176 which was over budget by \$86,199.
- Total expenses YTD are \$860,928 which was under budget by \$186,266.

Please contact the Finance Director for any questions or concerns regarding this report.

Estes Valley Fire Protection District

Balance Sheet

06/17/26

As of May 31, 2026

Accrual Basis

	May 31, 26	May 31, 25	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Bank of Colorado - Checking	47,674.17	143,613.14	-95,938.97
1010 · Checking (8495)	27,770.24	38,748.96	-10,978.72
1020 · Savings (1262)	1,637,517.59	927,099.30	710,418.29
1030 · CSAFE - Core	674,949.88	647,835.50	27,114.38
1040 · Impact Fee Funds	22,543.19	22,372.17	171.02
1070 · Petty Cash	-83.25	-83.25	0.00
1072 · Bill.com	612.57	513.18	99.39
Total Checking/Savings	2,410,984.39	1,780,099.00	630,885.39
Accounts Receivable			
1100 · Accounts Receivable	76,343.48	62,689.53	13,653.95
Total Accounts Receivable	76,343.48	62,689.53	13,653.95
Other Current Assets			
1200 · Due from County Treasurer	5,724.65	95,742.24	-90,017.59
1220 · Property Tax Receivable	1,083,150.00	281,626.71	801,523.29
1230 · Sales Tax Receivable	76,563.64	68,637.66	7,925.98
1240 · Prepaid Expense	44,089.08	0.00	44,089.08
1250 · Due from Other Fund	0.00	63,860.86	-63,860.86
Total Other Current Assets	1,209,527.37	509,867.47	699,659.90
Total Current Assets	3,696,855.24	2,352,656.00	1,344,199.24
Other Assets			
1410 · Due from Sales Tax 1A	0.00	83,552.75	-83,552.75
1420 · Lease Deposit	2,800.00	2,800.00	0.00
Total Other Assets	2,800.00	86,352.75	-83,552.75
TOTAL ASSETS	<u>3,699,655.24</u>	<u>2,439,008.75</u>	<u>1,260,646.49</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	17,469.58	79,002.44	-61,532.86
Total Accounts Payable	17,469.58	79,002.44	-61,532.86
Other Current Liabilities			
2100 · Accrued Payroll	0.00	-120.40	120.40
2110 · Accrued Wages	51,217.53	32,942.69	18,274.84
2120 · Accrued Benefits	26,642.18	-13,645.79	40,287.97
2130 · Accrued FPPA	789.18	0.00	789.18
2150 · Accrued Taxes	4,030.66	-693.45	4,724.11
2200 · Deferred Property Taxes	1,083,150.00	281,626.71	801,523.29
2220 · Deferred Revenue	175,000.00	175,000.00	0.00
2310 · Due to General Fund	0.00	147,413.61	-147,413.61
2320 · Due to Sales Tax 1A	397,157.80	0.00	397,157.80
Total Other Current Liabilities	1,737,987.35	622,523.37	1,115,463.98
Total Current Liabilities	1,755,456.93	701,525.81	1,053,931.12
Total Liabilities	1,755,456.93	701,525.81	1,053,931.12

Estes Valley Fire Protection District

Balance Sheet

06/17/26

As of May 31, 2026

Accrual Basis

	May 31, 26	May 31, 25	\$ Change
Equity			
3000 · Opening Balance Equity	0.00	6,653.65	-6,653.65
3010 · Volunteer Fire Fund Equity	35,253.27	35,253.27	0.00
3020 · Committed Fund Balance	162,892.00	162,892.00	0.00
3030 · Restricted for TABOR	87,200.00	87,200.00	0.00
3040 · Committed for LOSAP	2,050.00	2,050.00	0.00
3050 · Unrestricted Fund Balance	1,019,010.72	1,241,757.63	-222,746.91
3060 · Nonspendable	103,044.00	103,044.00	0.00
3070 · Committed Contractual	82,500.00	82,500.00	0.00
Net Income	452,248.32	16,132.39	436,115.93
Total Equity	<u>1,944,198.31</u>	<u>1,737,482.94</u>	<u>206,715.37</u>
TOTAL LIABILITIES & EQUITY	<u>3,699,655.24</u>	<u>2,439,008.75</u>	<u>1,260,646.49</u>

EVFPD Wildland Risk Reduction Fund

Balance Sheet

As of May 31, 2026

	<u>May 31, 26</u>
ASSETS	
Current Assets	
Other Current Assets	
1250 · Due from General Fund	397,157.80
Total Other Current Assets	<u>397,157.80</u>
Total Current Assets	<u>397,157.80</u>
TOTAL ASSETS	<u>397,157.80</u>
LIABILITIES & EQUITY	
Equity	
3050 · Retained Earnings	358,445.00
Net Income	38,712.80
Total Equity	<u>397,157.80</u>
TOTAL LIABILITIES & EQUITY	<u>397,157.80</u>

Estes Valley Fire Protection District
Summary of Reconciled Cash Balances

Period Ending
05/31/26

	BOC Operating	BOC Benefits	BOC Savings	BOC Impact Fees	CSAFE
	5/31/2026	5/31/2026	5/31/2026	5/31/2026	5/31/2026
Beginning Balance	89,215.67	27,769.14	1,429,976.51	22,543.19	672,777.12
Cleared Transactions					
Checks and Payments	(170,970.50)	-	(125,021.03)	-	-
Deposits and Credits	130,575.00	1.10	333,477.06	-	2,172.76
Total Cleared Transactions	(40,395.50)	1.10	208,456.03	-	2,172.76
Cleared Balance	48,820.17	27,770.24	1,638,432.54	22,543.19	674,949.88
Uncleared Transactions					
Checks and Payments	(1,146.00)	-	(914.95)	-	-
Deposits and Credits	-	-	-	-	-
Total Uncleared Transactions	(1,146.00)	-	(914.95)	-	-
Register Balance as of 05/31/26	47,674.17	27,770.24	1,637,517.59	22,543.19	674,949.88

Estes Valley Fire Protection District Profit & Loss Budget Performance May 2026

	May 26	Budget	\$ Over Budget	Jan - May 26	YTD Budget	\$ Over Budget	Annual Budget
Income							
4000 · Tax Revenue	311,210.64	101,589.00	209,621.64	1,232,305.92	1,146,715.00	85,590.92	2,452,729.00
4100 · Non Tax Levy Revenue	9,437.38	18,942.00	-9,504.62	80,870.45	80,262.00	608.45	264,404.00
Total Income	320,648.02	120,531.00	200,117.02	1,313,176.37	1,226,977.00	86,199.37	2,717,133.00
Expense							
5000 · Personnel Expenses	137,797.85	162,846.00	-25,048.15	468,944.17	602,802.00	-133,857.83	1,481,580.00
6000 · Buildings & Land	11,804.78	9,392.00	2,412.78	46,278.98	46,960.00	-681.02	112,713.00
6100 · Vehicles & Equipment	3,138.06	20,579.00	-17,440.94	44,190.12	102,895.00	-58,704.88	246,944.00
6200 · Communications & IT	11,434.70	10,479.00	955.70	53,530.17	60,978.00	-7,447.83	134,328.00
6300 · Travel & Training	18,529.04	12,364.00	6,165.04	42,957.52	61,820.00	-18,862.48	148,358.00
7000 · Managerial Expenses	31,303.36	17,403.00	13,900.36	205,027.09	171,739.00	33,288.09	408,949.00
Total Expense	214,007.79	233,063.00	-19,055.21	860,928.05	1,047,194.00	-186,265.95	2,532,872.00
Net Income	106,640.23	-112,532.00	219,172.23	452,248.32	179,783.00	272,465.32	184,261.00

**Estes Valley Fire Protection District
Profit & Loss Budget Performance**

May 2026

	May 26	Budget	\$ Over Budget	Jan - May 26	YTD Budget	\$ Over Budget	Annual Budget
Income							
4000 · Tax Revenue							
4010 · Property Tax Revenues	228,344.64	82,233.00	146,111.64	715,526.27	822,810.00	-107,283.73	1,083,150.00
4020 · Sales Tax	78,092.60	12,773.00	65,319.60	490,438.16	290,685.00	199,753.16	1,288,417.00
4030 · Sales Tax - Ballot Issue 1A	0.00			0.00			
4040 · Specific Ownership	4,773.40	6,583.00	-1,809.60	26,341.49	33,220.00	-6,878.51	81,162.00
Total 4000 · Tax Revenue	311,210.64	101,589.00	209,621.64	1,232,305.92	1,146,715.00	85,590.92	2,452,729.00
4100 · Non Tax Levy Revenue							
4050 · Impact Fees	904.54	9,408.00	-8,503.46	31,210.78	32,592.00	-1,381.22	60,000.00
4130 · Investment Income	2,254.84	5,000.00	-2,745.16	12,226.60	25,000.00	-12,773.40	60,000.00
4140 · Grants	0.00	0.00	0.00	19,362.92	0.00	19,362.92	90,000.00
4150 · Plan Reviews & Inspections	428.00	2,628.00	-2,200.00	3,313.00	13,140.00	-9,827.00	31,536.00
4160 · Operational Permits	100.00	417.00	-317.00	1,200.00	2,085.00	-885.00	5,000.00
4170 · Miscellaneous Revenue	5,750.00	1,489.00	4,261.00	13,557.15	7,445.00	6,112.15	17,868.00
Total 4100 · Non Tax Levy Revenue	9,437.38	18,942.00	-9,504.62	80,870.45	80,262.00	608.45	264,404.00
Total Income	320,648.02	120,531.00	200,117.02	1,313,176.37	1,226,977.00	86,199.37	2,717,133.00
Expense							
5000 · Personnel Expenses							
5010 · Salaries & Wages	100,302.52	101,782.00	-1,479.48	317,322.91	373,198.00	-55,875.09	882,102.00
5020 · Part Time Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5030 · 1A Salaries	0.00			0.00			
5040 · Overtime	0.00	214.00	-214.00	0.00	786.00	-786.00	1,854.00
5060 · FF Call Reimbursements	0.00	9,000.00	-9,000.00	0.00	33,000.00	-33,000.00	78,000.00
5070 · Non-Travel Mileage Reimb.	0.00	88.00	-88.00	0.00	440.00	-440.00	1,050.00
5100 · Payroll Tax Expense	1,305.61	2,104.00	-798.39	4,042.09	7,712.00	-3,669.91	18,234.00
5200 · Retirement Expense	14,912.97	25,746.00	-10,833.03	76,316.58	94,402.00	-18,085.42	223,136.00
5210 · Medical Insurance	13,214.43	19,718.00	-6,503.57	48,782.08	72,294.00	-23,511.92	170,884.00
5220 · Workers Comp	2,000.00	0.00	2,000.00	-101.05	0.00	-101.05	56,000.00
5230 · EE Physicals/Wellness	0.00	977.00	-977.00	5,740.00	4,885.00	855.00	11,720.00
5240 · Recruitment & Retention	6,062.32	3,217.00	2,845.32	16,841.56	16,085.00	756.56	38,600.00
Total 5000 · Personnel Expenses	137,797.85	162,846.00	-25,048.15	468,944.17	602,802.00	-133,857.83	1,481,580.00
6000 · Buildings & Land							
6010 · Utilities	2,661.73	3,245.00	-583.27	16,369.77	16,225.00	144.77	38,946.00
6020 · Building Repairs & Maintenance	5,539.08	2,164.00	3,375.08	11,480.75	10,820.00	660.75	25,967.00
6030 · Station Supplies	428.97	108.00	320.97	2,553.46	540.00	2,013.46	1,300.00
8200 · Office Rent	3,175.00	3,875.00	-700.00	15,875.00	19,375.00	-3,500.00	46,500.00
Total 6000 · Buildings & Land	11,804.78	9,392.00	2,412.78	46,278.98	46,960.00	-681.02	112,713.00
6100 · Vehicles & Equipment							
6110 · Vehicle Fuel	1,199.62	1,667.00	-467.38	28,960.63	8,335.00	20,625.63	20,000.00

Estes Valley Fire Protection District Profit & Loss Budget Performance

May 2026

	May 26	Budget	\$ Over Budget	Jan - May 26	YTD Budget	\$ Over Budget	Annual Budget
6120 · Vehicle Repair & Maint	0.00	8,402.00	-8,402.00	0.00	42,010.00	-42,010.00	100,829.00
6130 · PPE	871.50	6,650.00	-5,778.50	7,896.95	33,250.00	-25,353.05	79,800.00
6140 · Fire Tools & Equipment	251.94	2,017.00	-1,765.06	1,419.70	10,085.00	-8,665.30	24,200.00
6150 · Equipment Maintenance	815.00	1,543.00	-728.00	5,447.62	7,715.00	-2,267.38	18,515.00
6160 · EMS Supplies & Equipment	0.00	300.00	-300.00	465.22	1,500.00	-1,034.78	3,600.00
Total 6100 · Vehicles & Equipment	3,138.06	20,579.00	-17,440.94	44,190.12	102,895.00	-58,704.88	246,944.00
6200 · Communications & IT							
6210 · IT Support	2,730.92	3,333.00	-602.08	19,948.46	16,665.00	3,283.46	40,000.00
6220 · Hardware & Software	6,715.87	2,520.00	4,195.87	20,103.60	12,600.00	7,503.60	30,234.00
6230 · Dispatch	0.00	2,750.00	-2,750.00	2,357.20	13,750.00	-11,392.80	33,000.00
6240 · Radio Purchase & Maint.	1,987.91	1,876.00	111.91	11,120.91	17,963.00	-6,842.09	31,094.00
Total 6200 · Communications & IT	11,434.70	10,479.00	955.70	53,530.17	60,978.00	-7,447.83	134,328.00
6300 · Travel & Training							
6310 · Training & Seminars	40.00	3,387.00	-3,347.00	4,749.18	16,935.00	-12,185.82	40,645.00
6320 · Training Tools & Supplies	0.00	1,196.00	-1,196.00	130.00	5,980.00	-5,850.00	14,342.00
6330 · Travel & Meeting Expense	11,568.29	2,513.00	9,055.29	20,212.60	12,565.00	7,647.60	30,150.00
6340 · Fire Prev & Pub Ed	6,920.75	5,185.00	1,735.75	17,865.74	25,925.00	-8,059.26	62,221.00
6350 · Community Outreach	0.00	83.00	-83.00	0.00	415.00	-415.00	1,000.00
Total 6300 · Travel & Training	18,529.04	12,364.00	6,165.04	42,957.52	61,820.00	-18,862.48	148,358.00
7000 · Managerial Expenses							
7010 · County Treasurer Fees	4,523.29	1,204.00	3,319.29	14,270.78	12,026.00	2,244.78	15,863.00
7020 · Office Supplies	0.00	688.00	-688.00	0.00	3,440.00	-3,440.00	8,250.00
7030 · Fees/Dues/Subscriptions	1,476.28	2,216.00	-739.72	7,199.87	11,080.00	-3,880.13	26,588.00
7040 · Professional Services	13,477.00	5,142.00	8,335.00	25,609.73	25,710.00	-100.27	61,705.00
7050 · Finance/Audit Expense	5,750.00	3,000.00	2,750.00	32,450.00	38,718.00	-6,268.00	59,718.00
7060 · Legal Expense	5,984.50	4,167.00	1,817.50	65,841.00	20,835.00	45,006.00	50,000.00
7070 · Bank & Service Fees	92.29	569.00	-476.71	532.20	2,845.00	-2,312.80	6,825.00
7080 · Liability Insurance	0.00	0.00	0.00	54,799.25	55,000.00	-200.75	55,000.00
7090 · Elections	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00
8000 · Grant Expense	0.00	0.00	0.00	0.00	0.00	0.00	90,000.00
8100 · Miscellaneous	0.00	417.00	-417.00	4,324.26	2,085.00	2,239.26	5,000.00
Total 7000 · Managerial Expenses	31,303.36	17,403.00	13,900.36	205,027.09	171,739.00	33,288.09	408,949.00
Total Expense	214,007.79	233,063.00	-19,055.21	860,928.05	1,047,194.00	-186,265.95	2,532,872.00
Net Income	106,640.23	-112,532.00	219,172.23	452,248.32	179,783.00	272,465.32	184,261.00

**EVFPD Wildland Risk Reduction Fund
Profit & Loss Budget Performance
May 2026**

	<u>May 26</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - May 26</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Income							
4000 · Tax Revenue							
4030 · Sales Tax - Ballot Issue 1A	<u>25,101.19</u>	<u>11,506.00</u>	<u>13,595.19</u>	<u>157,448.63</u>	<u>88,860.00</u>	<u>68,588.63</u>	<u>393,847.00</u>
Total 4000 · Tax Revenue	<u>25,101.19</u>	<u>11,506.00</u>	<u>13,595.19</u>	<u>157,448.63</u>	<u>88,860.00</u>	<u>68,588.63</u>	<u>393,847.00</u>
Total Income	<u>25,101.19</u>	<u>11,506.00</u>	<u>13,595.19</u>	<u>157,448.63</u>	<u>88,860.00</u>	<u>68,588.63</u>	<u>393,847.00</u>
Gross Profit	<u>25,101.19</u>	<u>11,506.00</u>	<u>13,595.19</u>	<u>157,448.63</u>	<u>88,860.00</u>	<u>68,588.63</u>	<u>393,847.00</u>
Expense							
5000 · Personnel Expenses							
5030 · 1A Salaries	<u>9,403.97</u>	<u>23,636.00</u>	<u>-14,232.03</u>	<u>45,378.97</u>	<u>86,664.00</u>	<u>-41,285.03</u>	<u>204,842.00</u>
5040 · Overtime	<u>187.20</u>			<u>187.20</u>			
5050 · 1A Overtime	<u>0.00</u>	<u>267.00</u>	<u>-267.00</u>	<u>0.00</u>	<u>979.00</u>	<u>-979.00</u>	<u>2,317.00</u>
5060 · Call Credits	<u>0.00</u>			<u>240.00</u>			
5100 · Payroll Tax Expense	<u>147.08</u>	<u>410.00</u>	<u>-262.92</u>	<u>689.87</u>	<u>1,502.00</u>	<u>-812.13</u>	<u>3,554.00</u>
5200 · Retirement Expense	<u>1,963.67</u>	<u>4,044.00</u>	<u>-2,080.33</u>	<u>8,689.67</u>	<u>14,828.00</u>	<u>-6,138.33</u>	<u>35,052.00</u>
5210 · Medical Insurance	<u>2,458.72</u>	<u>6,827.00</u>	<u>-4,368.28</u>	<u>12,293.60</u>	<u>25,031.00</u>	<u>-12,737.40</u>	<u>59,168.00</u>
Total 5000 · Personnel Expenses	<u>14,160.64</u>	<u>35,184.00</u>	<u>-21,023.36</u>	<u>67,479.31</u>	<u>129,004.00</u>	<u>-61,524.69</u>	<u>304,933.00</u>
6000 · Buildings & Land							
6030 · Station Supplies	<u>0.00</u>			<u>20.88</u>			
Total 6000 · Buildings & Land	<u>0.00</u>			<u>20.88</u>			
6100 · Vehicles & Equipment							
6110 · Vehicle Fuel	<u>94.72</u>			<u>175.71</u>			
6130 · PPE	<u>0.00</u>	<u>458.00</u>	<u>-458.00</u>	<u>0.00</u>	<u>2,290.00</u>	<u>-2,290.00</u>	<u>5,500.00</u>
6140 · Fire Tools & Equipment	<u>0.00</u>	<u>417.00</u>	<u>-417.00</u>	<u>1,059.93</u>	<u>2,085.00</u>	<u>-1,025.07</u>	<u>5,000.00</u>
Total 6100 · Vehicles & Equipment	<u>94.72</u>	<u>875.00</u>	<u>-780.28</u>	<u>1,235.64</u>	<u>4,375.00</u>	<u>-3,139.36</u>	<u>10,500.00</u>
6200 · Communications & IT							
6220 · Hardware & Software	<u>0.00</u>	<u>333.00</u>	<u>-333.00</u>	<u>0.00</u>	<u>1,665.00</u>	<u>-1,665.00</u>	<u>4,000.00</u>
Total 6200 · Communications & IT	<u>0.00</u>	<u>333.00</u>	<u>-333.00</u>	<u>0.00</u>	<u>1,665.00</u>	<u>-1,665.00</u>	<u>4,000.00</u>
6300 · Travel & Training							
6310 · Training & Seminars	<u>0.00</u>	<u>208.00</u>	<u>-208.00</u>	<u>0.00</u>	<u>1,040.00</u>	<u>-1,040.00</u>	<u>2,500.00</u>
6350 · Community Outreach	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>50,000.00</u>	<u>50,000.00</u>	<u>0.00</u>	<u>50,000.00</u>
Total 6300 · Travel & Training	<u>0.00</u>	<u>208.00</u>	<u>-208.00</u>	<u>50,000.00</u>	<u>51,040.00</u>	<u>-1,040.00</u>	<u>52,500.00</u>

2:31 PM
 06/17/26
 Accrual Basis

**EVFPD Wildland Risk Reduction Fund
 Profit & Loss Budget Performance
 May 2026**

	<u>May 26</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - May 26</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
7000 · Managerial Expenses							
7030 · Fees/Dues//Subscriptions	0.00	42.00	-42.00	0.00	210.00	-210.00	500.00
Total 7000 · Managerial Expenses	0.00	42.00	-42.00	0.00	210.00	-210.00	500.00
Total Expense	14,255.36	36,642.00	-22,386.64	118,735.83	186,294.00	-67,558.17	372,433.00
Net Income	10,845.83	-25,136.00	35,981.83	38,712.80	-97,434.00	136,146.80	21,414.00

Estes Valley Fire Protection District Monthly Disbursements May 2026

Type	Date	Num	Name	Memo	Class	Clr	Split	Debit	Credit	Balance
1000 - Bank of Colorado - Checking										
Paycheck	05/01/2026	DD1095	Rebecca A Domenic...	Direct Deposit	Overhead...	X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1089	Alicia Paddock	Direct Deposit	1A	X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1096	Stacey Sutherland	Direct Deposit		X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1093	Logan Lasley	Direct Deposit	1A	X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1090	Christopher Thomas	Direct Deposit		X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1092	Justin Kearney	Direct Deposit		X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1091	Jon Landkamer	Direct Deposit		X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1094	Marinda Baxter	Direct Deposit		X	-SPLIT-	0.00		0.00
Paycheck	05/01/2026	DD1097	Warren D Jones	Direct Deposit		X	-SPLIT-	0.00		0.00
Liability Check	05/01/2026	EFT	FPPA			X	-SPLIT-		8,436.01	-8,436.01
Liability Check	05/01/2026	EFT	PERA			X	-SPLIT-		1,557.64	-9,993.65
General Journal	05/04/2026	143		BILL 05/04/26...		X	1072 · Bill.com		429.85	-10,423.50
Check	05/06/2026	EFT	Bill.com	Bill.com Mont...		X	7030 · Fees/D...		172.81	-10,596.31
General Journal	05/08/2026	144		BILL 05/08/26...		X	1072 · Bill.com		767.00	-11,363.31
Deposit	05/11/2026			Deposit		X	4170 · Miscella...	5,000.00		-6,363.31
Liability Check	05/12/2026	E-pay	Colorado Departme...	01286505 QB...		X	2150 · Accrued...		1,146.00	-7,509.31
Liability Check	05/12/2026	E-pay	United States Treas...	27-1298673 Q...		X	-SPLIT-		3,894.70	-11,404.01
General Journal	05/13/2026	167		BILL 05/13/26...		X	1072 · Bill.com		17,670.15	-29,074.16
Liability Check	05/14/2026		QuickBooks Payroll ...	Created by P...		X	2111 · *Direct ...		23,676.98	-52,751.14
Liability Check	05/14/2026	EFT	PERA			X	-SPLIT-		1,557.64	-54,308.78
Paycheck	05/15/2026	DD1098	Christopher Thomas	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1101	Logan Lasley	Direct Deposit	1A	X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1102	Marinda Baxter	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1104	Stacey Sutherland	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1105	Warren D Jones	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1099	Jon Landkamer	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1100	Justin Kearney	Direct Deposit		X	-SPLIT-	0.00		-54,308.78
Paycheck	05/15/2026	DD1103	Rebecca A Domenic...	Direct Deposit	Overhead...	X	-SPLIT-	0.00		-54,308.78
General Journal	05/15/2026	174		BILL 05/15/26...		X	1072 · Bill.com		586.00	-54,894.78
Liability Check	05/15/2026	EFT	FPPA			X	-SPLIT-		7,984.97	-62,879.75
General Journal	05/18/2026	175		BILL 05/18/26...		X	1072 · Bill.com		842.50	-63,722.25
Check	05/20/2026	ACH	Rocky Mountain Res...	Estes Valley ...		X	5210 · Medical ...		38.90	-63,761.15
Check	05/21/2026	EFT	Xcel Energy			X	6010 · Utilities		221.98	-63,983.13
Deposit	05/22/2026			Deposit		X	4170 · Miscella...	500.00		-63,483.13
General Journal	05/26/2026	168		BILL 05/26/26...		X	1072 · Bill.com		188.00	-63,671.13
Check	05/26/2026	2		Gift Cards		X	6330 · Travel &...		5,075.00	-68,746.13
Liability Check	05/27/2026	E-pay	United States Treas...	27-1298673 Q...		X	-SPLIT-		3,894.66	-72,640.79
Liability Check	05/27/2026	E-pay	Colorado Departme...	01286505 QB...		X	2150 · Accrued...		1,146.00	-73,786.79
Transfer	05/27/2026			Funds Transfer		X	1020 · Savings...	125,000.00		51,213.21
General Journal	05/27/2026	169		BILL 05/27/26...		X	1072 · Bill.com		54,418.90	-3,205.69
Deposit	05/27/2026			Deposit		X	4170 · Miscella...	75.00		-3,130.69
Liability Check	05/28/2026		QuickBooks Payroll ...	Created by P...		X	2111 · *Direct ...		23,677.00	-26,807.69
Liability Check	05/28/2026	EFT	PERA			X	-SPLIT-		1,557.64	-28,365.33
Paycheck	05/29/2026	DD1106	Christopher Thomas	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1107	Jon Landkamer	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1109	Logan Lasley	Direct Deposit	1A	X	-SPLIT-	0.00		-28,365.33

Estes Valley Fire Protection District Monthly Disbursements May 2026

06/17/26

Accrual Basis

Type	Date	Num	Name	Memo	Class	Clr	Split	Debit	Credit	Balance
Paycheck	05/29/2026	DD1110	Marinda Baxter	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1112	Stacey Sutherland	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1113	Warren D Jones	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1108	Justin Kearney	Direct Deposit		X	-SPLIT-	0.00		-28,365.33
Paycheck	05/29/2026	DD1111	Rebecca A Domenic...	Direct Deposit	Overhead...	X	-SPLIT-	0.00		-28,365.33
Liability Check	05/29/2026	EFT	FPPA			X	-SPLIT-		7,984.97	-36,350.30
Total 1000 · Bank of Colorado - Checking								130,575.00	166,925.30	-36,350.30
1010 · Checking (8495)										
Deposit	05/31/2026			Interest		X	4130 · Investm...	1.10		1.10
Total 1010 · Checking (8495)								1.10	0.00	1.10
1020 · Savings (1262)										
Check	05/04/2026	EFT	Intuit			X	7070 · Bank & ...		5.23	-5.23
Deposit	05/04/2026			Deposit		X	-SPLIT-	175.00		169.77
General Journal	05/11/2026	166		May Tax Rev...		X	-SPLIT-	227,354.69		227,524.46
General Journal	05/12/2026	181		May Property ...		X	4010 · Propert...	2,225.58		229,750.04
Check	05/19/2026	EFT	Intuit			X	7070 · Bank & ...		12.81	229,737.23
Deposit	05/19/2026			Deposit		X	-SPLIT-	428.00		230,165.23
Transfer	05/27/2026			Funds Transfer		X	1000 · Bank of ...		125,000.00	105,165.23
General Journal	05/27/2026	165		Salex Tax Re...		X	-SPLIT-	25,101.19		130,266.42
General Journal	05/27/2026	165		Salex Tax Re...		X	1020 · Savings...	78,092.60		208,359.02
Check	05/29/2026	EFT	Intuit			X	7070 · Bank & ...		2.99	208,356.03
Deposit	05/29/2026			Deposit		X	4160 · Operati...	100.00		208,456.03
Total 1020 · Savings (1262)								333,477.06	125,021.03	208,456.03
1030 · CSAFE - Core										
Deposit	05/31/2026			Interest		X	4130 · Investm...	2,172.76		2,172.76
Total 1030 · CSAFE - Core								2,172.76	0.00	2,172.76
1072 · Bill.com										
Bill Pmt -Check	05/04/2026	Bill.com	Trailblazer Broadband	https://app01....			2000 · Account...		429.85	-429.85
General Journal	05/04/2026	143		BILL 05/04/26...			1000 · Bank of ...	429.85		0.00
Bill Pmt -Check	05/08/2026	Bill.com	Interstate All Battery...	https://app01....			2000 · Account...		263.00	-263.00
Bill Pmt -Check	05/08/2026	Bill.com	MASA MTS	https://app01....			2000 · Account...		504.00	-767.00
General Journal	05/08/2026	144		BILL 05/08/26...			1000 · Bank of ...	767.00		0.00
Bill Pmt -Check	05/13/2026	Bill.com	Logan Lasley.	https://app01....			2000 · Account...		58.22	-58.22
Bill Pmt -Check	05/13/2026	Bill.com	CPS HR Consulting	https://app01....			2000 · Account...		2,185.00	-2,243.22
Bill Pmt -Check	05/13/2026	Bill.com	3E Fire Marshal Ser...	https://app01....			2000 · Account...		3,625.00	-5,868.22
Bill Pmt -Check	05/13/2026	Bill.com	Next Level Auto Wash	https://app01....			2000 · Account...		8.54	-5,876.76
Bill Pmt -Check	05/13/2026	Bill.com	Air-O-Pure Portables	https://app01....			2000 · Account...		100.00	-5,976.76
Bill Pmt -Check	05/13/2026	Bill.com	Waste Management...	https://app01....			2000 · Account...		191.20	-6,167.96
Bill Pmt -Check	05/13/2026	Bill.com	Randy Repola	https://app01....			2000 · Account...		13.92	-6,181.88
Bill Pmt -Check	05/13/2026	Bill.com	Capital Commercial ...	https://app01....			2000 · Account...		3,175.00	-9,356.88
Bill Pmt -Check	05/13/2026	Bill.com	Connecting Point	https://app01....			2000 · Account...		480.50	-9,837.38

Estes Valley Fire Protection District Monthly Disbursements May 2026

Type	Date	Num	Name	Memo	Class	Clr	Split	Debit	Credit	Balance
Bill Pmt -Check	05/13/2026	Bill.com	ROI Fire & Ballistics ...	https://app01....			2000 · Account...		454.00	-10,291.38
Bill Pmt -Check	05/13/2026	Bill.com	Estes Park Plumber...	https://app01....			2000 · Account...	1,594.01		-11,885.39
Bill Pmt -Check	05/13/2026	Bill.com	Vistabeam	https://app01....			2000 · Account...	87.95		-11,973.34
Bill Pmt -Check	05/13/2026	Bill.com	Frontier Business Pr...	https://app01....			2000 · Account...	11.00		-11,984.34
Bill Pmt -Check	05/13/2026	Bill.com	Mountain View Com...	https://app01....			2000 · Account...	700.00		-12,684.34
Bill Pmt -Check	05/13/2026	Bill.com	Complete Wireless ...	https://app01....			2000 · Account...	562.41		-13,246.75
Bill Pmt -Check	05/13/2026	Bill.com	NAPA Auto Parts	https://app01....			2000 · Account...	106.94		-13,353.69
Bill Pmt -Check	05/13/2026	Bill.com	Crexendo Business ...	https://app01....			2000 · Account...	231.21		-13,584.90
Bill Pmt -Check	05/13/2026	Bill.com	Streamline	https://app01....			2000 · Account...	367.00		-13,951.90
Bill Pmt -Check	05/13/2026	Bill.com	Skaggs Companies,...	https://app01....			2000 · Account...	118.00		-14,069.90
Bill Pmt -Check	05/13/2026	Bill.com	Town of Estes Park ...	https://app01....			2000 · Account...	57.44		-14,127.34
Bill Pmt -Check	05/13/2026	Bill.com	Town of Estes Park ...	https://app01....			2000 · Account...	551.92		-14,679.26
Bill Pmt -Check	05/13/2026	Bill.com	Town of Estes Park ...	https://app01....			2000 · Account...	267.97		-14,947.23
Bill Pmt -Check	05/13/2026	Bill.com	Town of Estes Park ...	https://app01....			2000 · Account...	104.37		-15,051.60
Bill Pmt -Check	05/13/2026	Bill.com	AT&T Mobility	https://app01....			2000 · Account...	166.01		-15,217.61
Bill Pmt -Check	05/13/2026	Bill.com	Ace Hardware	https://app01....			2000 · Account...	99.99		-15,317.60
Bill Pmt -Check	05/13/2026	Bill.com	Robert Goodrum.	https://app01....			2000 · Account...	35.13		-15,352.73
Bill Pmt -Check	05/13/2026	Bill.com	Superior Trash Com...	https://app01....			2000 · Account...	57.50		-15,410.23
Bill Pmt -Check	05/13/2026	Bill.com	Frontier Communica...	https://app01....			2000 · Account...	279.33		-15,689.56
Bill Pmt -Check	05/13/2026	Bill.com	Park Supply	https://app01....			2000 · Account...	16.59		-15,706.15
Bill Pmt -Check	05/13/2026	Bill.com	Skaggs Companies,...	https://app01....			2000 · Account...	29.00		-15,735.15
Bill Pmt -Check	05/13/2026	Bill.com	CPS HR Consulting	https://app01....			2000 · Account...	1,935.00		-17,670.15
General Journal	05/13/2026	167		BILL 05/13/26...			1000 · Bank of ...	17,670.15		0.00
Bill Pmt -Check	05/15/2026	Bill.com	Bearcom	https://app01....			2000 · Account...		485.00	-485.00
Bill Pmt -Check	05/15/2026	Bill.com	Skaggs Companies,...	https://app01....			2000 · Account...		101.00	-586.00
General Journal	05/15/2026	174		BILL 05/15/26...			1000 · Bank of ...	586.00		0.00
Bill Pmt -Check	05/18/2026	Bill.com	Trinity Group Comp...	https://app01....			2000 · Account...		842.50	-842.50
General Journal	05/18/2026	175		BILL 05/18/26...			1000 · Bank of ...	842.50		0.00
Bill Pmt -Check	05/26/2026	Bill.com	Enviropest	https://app01....			2000 · Account...		94.00	-94.00
Bill Pmt -Check	05/26/2026	Bill.com	Enviropest	https://app01....			2000 · Account...		94.00	-188.00
General Journal	05/26/2026	168		BILL 05/26/26...			1000 · Bank of ...	188.00		0.00
Bill Pmt -Check	05/27/2026	Bill.com	Bank of Colorado - ...	https://app01....			2000 · Account...		2,510.33	-2,510.33
Bill Pmt -Check	05/27/2026	Bill.com	Dr. Teresa A Richards	https://app01....			2000 · Account...		1,542.00	-4,052.33
Bill Pmt -Check	05/27/2026	Bill.com	Bank of Colorado - L...	https://app01....			2000 · Account...		3,104.58	-7,156.91
Bill Pmt -Check	05/27/2026	Bill.com	Alicia Paddock.	https://app01....			2000 · Account...		14.99	-7,171.90
Bill Pmt -Check	05/27/2026	Bill.com	Connecting Point	https://app01....			2000 · Account...		210.49	-7,382.39
Bill Pmt -Check	05/27/2026	Bill.com	Estes Park School D...	https://app01....			2000 · Account...		1,285.80	-8,668.19
Bill Pmt -Check	05/27/2026	Bill.com	Colorado Special Di...	https://app01....			2000 · Account...		2,000.00	-10,668.19
Bill Pmt -Check	05/27/2026	Bill.com	Statewide Internet P...	https://app01....			2000 · Account...		938.00	-11,606.19
Bill Pmt -Check	05/27/2026	Bill.com	CEBT Payments	https://app01....			2000 · Account...		10,767.88	-22,374.07
Bill Pmt -Check	05/27/2026	Bill.com	Bank of Colorado-Th...	https://app01....			2000 · Account...		145.00	-22,519.07
Bill Pmt -Check	05/27/2026	Bill.com	Hobert Office Servic...	https://app01....			2000 · Account...		40.00	-22,559.07
Bill Pmt -Check	05/27/2026	Bill.com	James Vincent Group	https://app01....			2000 · Account...		5,750.00	-28,309.07
Bill Pmt -Check	05/27/2026	Bill.com	Steve Welchert	https://app01....			2000 · Account...		10,000.00	-38,309.07
Bill Pmt -Check	05/27/2026	Bill.com	Highland Cabinetry ...	https://app01....			2000 · Account...		2,770.25	-41,079.32
Bill Pmt -Check	05/27/2026	Bill.com	GMP Consulting LLC	https://app01....			2000 · Account...		6,000.00	-47,079.32
Bill Pmt -Check	05/27/2026	Bill.com	Bank of Colorado - J...	https://app01....			2000 · Account...		1,073.21	-48,152.53

2:14 PM

Estes Valley Fire Protection District Monthly Disbursements May 2026

06/17/26

Accrual Basis

Type	Date	Num	Name	Memo	Class	Clr	Split	Debit	Credit	Balance
Bill Pmt -Check	05/27/2026	Bill.com	Stacey Sutherland*	https://app01....			2000 · Account...		55.00	-48,207.53
Bill Pmt -Check	05/27/2026	Bill.com	Warren Jones	https://app01....			2000 · Account...		120.00	-48,327.53
Bill Pmt -Check	05/27/2026	Bill.com	Verizon Wireless	https://app01....			2000 · Account...		67.97	-48,395.50
Bill Pmt -Check	05/27/2026	Bill.com	Rocky Mountain Res...	https://app01....			2000 · Account...		38.90	-48,434.40
Bill Pmt -Check	05/27/2026	Bill.com	Collins Cole Winn & ...	https://app01....			2000 · Account...		5,984.50	-54,418.90
General Journal	05/27/2026	169		BILL 05/27/26...			1000 · Bank of ...	54,418.90		0.00
Total 1072 · Bill.com								74,902.40	74,902.40	0.00
TOTAL								541,128.32	366,848.73	174,279.59

Estes Valley Fire Protection District



Fiscal Year
Begins: Jan-26

Twelve-Month Cash Flow

	Beginning	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Monthly Average	Overview
Cash Summary															
Cash on Hand (beginning of month)	1,930,713	1,930,713	2,018,920	2,036,288	2,189,957	2,208,936	2,383,214	2,564,311	2,557,529	2,553,573	2,659,080	2,583,896	2,579,840	2,355,521	
Cash Available (on hand + receipts, before cash out)	1,930,713	2,237,401	2,177,077	2,487,549	2,493,483	2,550,162	2,775,475	2,765,931	2,761,834	2,867,264	2,856,638	2,788,000	2,904,065	2,638,740	
Cash Position (end of month)	1,930,713	2,018,920	2,036,288	2,189,957	2,208,936	2,383,214	2,564,311	2,557,529	2,553,573	2,659,080	2,583,896	2,579,840	2,549,996	2,407,128	
Cash Receipts															
Tax Levy Revenue		205,345	154,311	424,507	196,393	332,775	375,306	185,392	186,372	301,682	187,431	198,344	224,695	247,713	
Non-Tax Levy Revenue		101,343	3,846	26,754	107,133	8,451	16,955	16,228	17,933	12,009	10,127	5,760	99,530	35,506	
Transfer in		0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Cash Receipts		306,688	158,157	451,261	303,526	341,226	392,261	201,620	204,305	313,691	197,558	204,104	324,225	283,218	
Cash Paid Out															
Disbursements		218,481	140,789	297,592	284,547	166,948	211,164	208,402	208,261	208,184	272,742	208,160	354,069	231,612	
Transfer out		0	0	0	0	0	0	0	0	0	0	0	0	0	
Repayment of LOC		0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Cash Paid Out		218,481	140,789	297,592	284,547	166,948	211,164	208,402	208,261	208,184	272,742	208,160	354,069	231,612	
		(Actual)	(Actual)	(Actual)	(Actual)	(Actual)	(Budget)	(Budget)	(Budget)	(Budget)	(Budget)	(Budget)	(Budget)		

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement – June 22, 2026

Agenda Item #7a

Agenda Title:

Discussion/action re: Process for Bill Approvals

Submitted by:

Ryan Leahy, Treasurer

Background Information:

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to approve the process for bill approvals as discussed at the June 22, 2026, meeting.

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement - June 22, 2026

Agenda Item #7b

Agenda Title:

Discussion/action re: 2023 CWDG
Larimer County Emergency Services
Contract

Submitted by:

Jon Landkamer, Division Chief

Background Information:

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|--|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to (approve, deny, or modify) the 2023 CWDG Larimer County Emergency Services Contract

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No



ESTES VALLEY FIRE PROTECTION DISTRICT
PREVENT PREPARE PERFORM

Report

To: EVFPD Board of Directors

Through: Interim Fire Chief Warren Jones

From: Jon Landkamer, EVFPD Division Chief Community Risk Reduction
Sara Barden, EVFPD WFRR Project Specialist

Date: June 22, 2026

RE: Larimer County Emergency Services CWDG Mitigation Contract

Purpose of Board Session Item:

Provide the District Board with a request from EVFPD WFRR Project Specialist, Sara Barden, to initiate fuels reduction work on private property as part of the 2023 CWDG grant that has been awarded.

District Board Direction Requested:

Approval of the 2026/27 grant funding request as presented by WFRR Project Specialist, Barden.

Present Situation:

The EVFPD has been supporting the Larimer County Emergency Services request to develop fuel reduction project work for the Phantom Canyon hand crew to accomplish while not deployed on a fire assignment. WFRR Project Specialist Barden has been working on developing and implementing fuel reduction projects specifically for grant funded projects. This contract would initiate fuels reduction work on the 2023 CWDG Thunder Mountain grant program.

Proposal:

Division Chief Landkamer, along with WFRR Project Specialist Barden, are recommending implementing fuel reduction project work as part of the 2023 CWDG grant, Thunder Mountain Project. The agreement is for 20 acres of designated project within the boundaries of the grant program, for the Larimer County Emergency Management Phantom Canyon Crew to perform fuels reduction on designated acres of private land within our district up to \$80,000 for completion in 2026 and 2027. This will be initially paid from 1A funds, as well as the Town of Estes Park \$175,000 match, and



ESTES VALLEY FIRE PROTECTION DISTRICT

PREVENT PREPARE PERFORM

then reimbursed to EVFPD through the Colorado State Forest Service grant program.

Advantages:

- Increased protection of life and property from wildfire hazards
- Implementing measures to protect life and property from wildfire hazards by expanding our outreach in project implementation

Disadvantages:

- None identified

Finance/Resource Impact:

This is a budget request that has been generated after the grant was awarded and accepted on February 28, 2025. This request is in conformance with the 1A requirements of being used for wildfire mitigation projects.

Level of Public Interest

It is anticipated that public interest will be moderate.

Attachments:

1. Presentation by Barden

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement - June 22, 2026

Agenda Item #7c

Agenda Title:

Discussion/action re: Recommendation of Fire Chief Search Committee

Submitted by:

Sandi Smith, Board President

Background Information:

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to (approve, deny, or modify) the recommendation of fire chief search committee

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement - June 22, 2026

Agenda Item #7d

Agenda Title:

Discussion/action re: Appointment of Chief Contract Negotiation Committee

Submitted by:

Sandi Smith, Board President

Background Information:

Attachments:

- | | | |
|-------------------------------------|---|---------------------------------|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input checked="" type="checkbox"/> Other | |

Board Action Needed

A motion to (approve, deny, or modify). appointment of chief contract negotiation committee

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No

ESTES VALLEY FIRE PROTECTION DISTRICT

Agenda Statement – June 22, 2026

Agenda Item #8

Agenda Title:

Discussion/action re: Executive Session

Submitted by:

Sandi Smith, Board President

Background Information:

Executive session pursuant to C.R.S. 24-6-402(4)(b) and 4(e) for the purpose of receiving legal advice from the District’s legal counsel related to the Fire Chief hiring process and for purposes of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators related to a Fire Chief contract.

Attachments:

- | | | |
|-------------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> Agenda | <input type="checkbox"/> Minutes | <input type="checkbox"/> Report |
| <input type="checkbox"/> Resolution | <input type="checkbox"/> Contract | <input type="checkbox"/> Map |
| <input type="checkbox"/> Letter | <input type="checkbox"/> Other | |

Board Action Needed

A motion to (approve, deny, or modify) Executive session pursuant to C.R.S. 24-6-402(4)(b) and 4(e) for the purpose of receiving legal advice from the District’s legal counsel related to the Fire Chief hiring process and for purposes of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations and instructing negotiators related to a Fire Chief contract.

Sandra Smith	Yes	No
Scott Dorman	Yes	No
Ryan Leahy	Yes	No
Jeff Robbins	Yes	No
Jon Smith	Yes	No