

**ESTES VALLEY FIRE PROTECTION DISTRICT
BOARD MEETING**

November 24, 2025
Monday, 4:00 PM

AGENDA

1. CALL TO ORDER – President Sandi Smith
2. PLEDGE OF ALLEGIANCE - Chief Jones
3. ROLL CALL- Sandi Smith
4. APPROVAL OF AGENDA

WORK SESSION (30 minutes)

- a. Update by Chief Jones re plan of action during interim service
- b. Discussion re organizational structure and Section 700 policies

FORMAL BOARD MEETING

1. PUBLIC COMMENT * Public comment is limited to 2 minutes per person.
2. APPROVAL OF MINUTES: meeting minutes from October 27, 2025.
3. ITEMS OF BUSINESS
 - a. Financial Matters
 - i. Discussion/Action 2026 Budget – Budget Subcommittee
 - ii. Approval of paid bills – Ryan Leahy
 - b. Discussion/Action re: potential acting Division Chief of Operations
 - c. Discussion/Action re: creation of temporary, part-time Operations Manager position
 - d. Discussion/Action re permanent chief hiring process and search firm(s) – Chief Search Subcommittee
 - e. Discussion/Action re department organizational structure
 - f. Discussion/Action re Resolution 2025-04 concerning CORA Custodian designation
 - g. Discussion/Action re EAP subcommittee recommendations
4. REPORTS
 - a. Chief's Report
 - b. Support/Prevention Division
 - c. Operations & Training Division
 - d. Volunteer Captain Report
5. UNFINISHED OR OLD BUSINESS
 - a. Schedule COMA/CORA working session

6. NEW BUSINESS -- Sandra Smith to call for board members to state any new business.

7. ANNOUNCEMENTS

- a. NEXT REGULARLY SCHEDULED MEETING: Monday, December 8, 2025, at 4:30 p.m.

8. ADJOURNMENT

The Mission of the Estes Valley Fire Protection District is to provide the citizens of and visitors to the Estes Valley with superior fire prevention, fire protection and emergency services in a safe and efficient manner.”

“The Mission of the Board of Directors of the Estes Valley Fire Protection District is to establish policy, goals, strategies and financial leadership that are the foundation for the long-term sustainability of the District.”